

# Union Update

# OPEIU Local

for Local 8 Members at PROVIDENCE REGIONAL MEDICAL CENTER - EVERETT

December 29, 2015

## Actions Ramp Up as Progress at the Table Doesn't

On Tuesday, December 22 our Bargaining Team was back at the bargaining table for our eighth session. We were joined in the morning by Providence's Senior Director of Compensation Bill Nelson to discuss market adjustments and how PRMCE calculates how their wages compare with the market in the region. Later, Management presented yet another counter-proposal that failed to address our priorities, and our Team explained once again the reasons for and importance of each of our proposals. At this point one thing is for sure: it's time for action!

We also learned last week that UFCW 21 members reached a Tentative Agreement for Technical Employees that is recommended by their Bargaining Team and being voted on this week. We congratulate their Team! We were hopeful that we also would make progress at the table, but have yet to. Nonetheless as our fight for a fair contract continues, we know we can count on our fellow union members to support us in our escalating actions.



**Happy Holidays from our Union Bargaining Team (L-R):** John O'Keefe, **Distribution**; Jeff Crofts, **Plant Operations**; Gabriel Guevara, **Emergency Services**; Tara McIntosh, **Medical Records**; Janice Herrera, **Breast Center**; Monica Clark, **Environmental Services**; Audrey Gunderson, **Diagnostic Imaging**; Teresa Lawlis, **Lab**; Sue O'Connor Prilliman, **Food Services**; Vicki Ross, **CNA**; Laurel Coalwell, **HUC**. Not pictured: Suzanne Mode, **Lead Negotiator**; Shelby Mooney and Mary Maloy, **Union Reps**.

After three months of bargaining, Management is still not addressing our concerns. Join with union co-workers to get the word out to our community and show PRMCE leadership we're not going to settle for less.

Federal labor law protects our right to leaflet as long as we don't interrupt or impede work and as long as we do this activity on our own time, not during work time. Help leaflet to the community for all or part of a shift during your lunch, on a break or before/after work.

**Tuesday, January 12**

**Which leaflet shift(s) will you come to?**

**Locations - check one:**

**Pacific Campus**  
Meet at: FMC Main Entrance  
(across from the parking lot elevators)

**Colby Campus**  
Meet by: Cymbaluk sign on 14th

**Times at Each Location - check one or more:**

- 6:30 am - 9 am
- 11 am - 1 pm
- 4 pm - 6:30 pm

Name \_\_\_\_\_

Dept./Job \_\_\_\_\_

Phone \_\_\_\_\_

Personal Email: \_\_\_\_\_

Please return this form to your CAT or Bargaining Team member, Union Rep, or email your info to [corinne@opeiu8.org](mailto:corinne@opeiu8.org).

**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

Find us on  [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)

# What else can I do between now and January 12?

✓ **Sign the Petition:** Last chance to sign and make sure your co-workers sign our [Petition](#) to PRMCE Hospital Administration. *Have a petition with signatures? We need them ASAP to make sure everyone gets included! Drop it off at the Union Table on the days listed below, fax it to 206-441-0207, or email to [corinne@opeiu8.org](mailto:corinne@opeiu8.org) to add your name.*

✓ **Come check in** with Union Rep Mary Maloy at the Union Table in the Colby Cafeteria from **8:30 am – 3:30 pm** on **Wednesday Dec 30** and **Tuesday, Jan 5**.

✓ **Stay Informed** by following the Union Facebook Page at [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8) and checking our Union Website [www.opeiu8.org](http://www.opeiu8.org). Click on the **Green “Providence Everett Contract Campaign 2015”** Button.

✓ **Talk to a CAT member** (listed to the right) in your department for the latest updates.

Name	Location	Name	Location
Judy Kelley	Admitting	Dawn Ihlenfeldt	HIM Coding
Alison Brekke	Admitting	Debbie Litz	HIM Coding
Brenda Black	Anticoagulation Clinic	Jennifer Barnum	Infusion Services
Zen Jenne	Cafeteria	Rene Horton	IP Rehab Facility
Cassie Pierce	Cafeteria	Tamara Martinez	Lab - Pacific
Eva Fuentes	Cafeteria	Barbara Meyers	Maternal Fetal Medicine
Elizabeth Borja	Cafeteria	Heather Dawson	Medical Records
Derek Martin	Cardiac Eval Unit	Karlin Lissa	Med Renal A5
Kathleen Woods	Cardiac Eval Unit	Charles Bernal	Med Renal A5
Lynne Hanson	Cardiac Tele 7N	Stephanie Mason	Neuro Med Tele 8S
Kaycee Skodje	Central Scheduling	Neha Lal	Neuro Med Tele 8N
Bobbi Miller	Clinical Lab	Peter Iron Wing	Neuro Med Tele 8S
Marlene Weitkamp	Clinical Lab	Sue Christofferson	Nursing Float Pool
Sarah Nida	Clinical Lab	Carolyn Martin	Nursing Float Pool
Kristi Sage	Close Observation 3A	Heidi Anderson	Nursing Float Pool
Juan Ferrer	Communications	Jordan Eckstrom	Nursing Float Pool
Ginny Gilmore	Courier	Bonnie Shea	Oncology 7A
Lorri Tillman	Dietary	Mary Messick	Oncology 7A
Raymond Reynolds	Dietary	Candis Morth	Oncology 7A
Jodie Weller	Dietary - Pacific	Kris Colwell	Ortho Spine 10N
Stephanie Brown	Dierary - Pacific	Alise Sanchez	Ortho Spine 10N
Jerome Hayes	Distribution	Carol McGlothlin	PACLAB
Patty Rojas	Distribution	Grace Blankenship	PACLAB
Leslie Bales	Distribution	Darla Williams	PACLAB
Lynne Phipps	ER	Adam Thornton	Plant Operations
Alyssa Morgan	Env. Services	John Greer	Plant Operations
Binta Saho	Env. Services	Randy Olafson	Plant Operations
Cecilia Smoke	Env. Services	Robert Olea Jr.	Plant Operations
Dirga Rai	Env. Services	Gurminder Sangha	Post Partum Outpatient
Garfield Williamson	Env. Services	Jim Frasher	Recovery Room Services 3N
Kurt Stoecklhuber	Env. Services	Sonya Venables	Surgery & Recovery
Manjit Kaur	Env. Services	Cherie Steinbaugh	Surgery & Recovery
Rajswinder Virk	Env. Services	Canh Truong	Surgery & Recovery
Rohey Sawo	Env. Services	Sylvia Torres	Surgery & Recovery - Pacific
Sonia Valdivia	Env. Services	Lisa Barney	Surgery - Pacific
Bala Phuyel	Env. Services	Linnie Limar	2N
Darcy Brown	Family Maternity	Nfamara Konteh	6A
Sylvia Pangan	Family Maternity	Julie Wolf	6S & 7S

employer/PRMCE/2015/PRMCE Update 12.29.15.indd  
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***If you have any questions, please contact Bargaining Team member or your Union Representatives at 1-800-600-2433, Mary Maloy ext. 106 [marym@opeiu8.org](mailto:marym@opeiu8.org) or Shelby Mooney ext. 107 or [shelby@opeiu8.org](mailto:shelby@opeiu8.org)***