



JOIN Together ★ FIGHT Together ★ WIN Together!

# UNION UPDATE

for Local 8 Members at Providence Regional Medical Center – Everett

December 4, 2015

## Still No Contract. It's Time for Action!

Our Bargaining Team was back at the table **Monday, December 1** hoping to make progress on some of our core issues. It was also our first session with a **Federal Mediator**, a neutral party who comes in to help tough negotiations move forward. Unfortunately, Management continues to tell us they are “willing to discuss” the important issues our Team has put forward, but they give no constructive response. With both contract negotiations making little progress and dealing with many of the same issues, members of the OPEIU and UFCW Bargaining Teams and Contract Action Teams (CAT) met Wednesday night (*pictured below*) to plan actions to ramp things up!



### What are we fighting for?

A summary of our priorities:

- ✓ Union Security
- ✓ Fair Cost of Living Adjustments each year of the contract
- ✓ Stricter requirements for assessing market competitiveness so we don't fall behind
- ✓ Address inadequate staffing levels
- ✓ Stop using non-PRMCE employees from doing our work
- ✓ Filling in some “ghost steps” (gaps in the wage scale)
- ✓ Ability to donate through payroll deduction to our Union Hardship Fund to help fellow members in need
- ✓ No loophole to deny seventh consecutive worked day pay
- ✓ Float pay for Nursing Float Pool and employees assigned to temporarily move work locations
- ✓ Increases to differentials and lead pay
- ✓ Job posting requirements to include actual work hours so we know about vacancies in our department and what we're signing up for if we apply
- ✓ Immediate access to EIB when sent home for on-the-job contaminating exposure

### Ready to help win a Fair Contract? Here's what our Team has planned for the next month:

- Sign and make sure your co-workers sign our [Joint Petition](#) to PRMCE Hospital Administration (see other side for more details).
- Come check in with Union Rep Mary Maloy at the Union Table in the Colby Cafeteria from 8:30 am – 3:30 pm on **Wednesdays Dec 9, Dec 16 and Dec 23.**
- **Joint Union Sticker Up** for the Holiday Meal on **Tuesday, December 15.** We'll be getting stickers out to the CAT in all departments, and have a table in the cafeteria to pick yours up!
- **CAT Meetings** before and after our next Bargaining Session on **Tuesday, December 22.** Come to the **Colby Cafeteria at 7am – 8am,** or the **Pacific Monte Cristo Room at 5pm – 6pm.**
- Mark your Calendar for **Leafletting January 5 & 6.** Sign-ups coming soon!
- Future Bargaining Dates: Wednesday, January 13; Tuesday, January 19; Monday, January 25 and Tuesday, January 26.
- **Stay Informed** by following the Union Facebook Page at [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8) and checking our Union Website [www.opeiu8.org](http://www.opeiu8.org). Click on the **Green “Providence Everett Contract Campaign 2015”** Button.

**If you have any questions, please contact Bargaining Team member or your Union Representatives at 1-800-600-2433, Mary Maloy ext. 106 [marym@opeiu8.org](mailto:marym@opeiu8.org) or Shelby Mooney ext. 107 or [shelby@opeiu8.org](mailto:shelby@opeiu8.org)**

# Help Deliver a Message to PRMCE Leadership

It's not too late to sign the [petition](#) to add your name in support of a contract that respects us and supports our ability to serve our patients fully. You can also find a copy at [www.opeiu8.org](http://www.opeiu8.org) under **Providence Everett Contract Campaign 2015** or stop by the Union table at Colby Cafeteria on Wednesdays to pick up or drop off. Hundreds of PRMCE Union Members have signed—fax your signed petition to 206-441-0207 or email [corinne@opeiu8.org](mailto:corinne@opeiu8.org) to add your name to the petition!

**PRMCE HOSPITAL ADMINISTRATION**  
 Dear Providence Board of Directors, Preston Simmons, Kim Williams, Barbara Hyland Hill:

As employees of Providence Everett Medical Center we work every day to serve our patients and uphold the Mission of Providence through the core values of Respect, Compassion, Justice, Excellence and Stewardship. Unfortunately, instead of being open to changes that would allow us to serve the patients coming in every day, we find ourselves often short-staffed, working harder with less and losing valuable employees.

We want Providence to respect us and support our ability to serve our patients fully. This includes:

- Wages that allow us to recruit and retain quality co-workers, as well as fixing the step increases
- Adequate staffing so we don't feel compelled to work beyond our shifts and often through breaks and lunches
- A commitment to not subcontract.
- Ensure we are building a workplace based on Excellence and Stewardship.

First Name	Last Name	Department / Job	Phone Number	Email	Union

Signature box name to be used in e-mails to support the campaign for a fair contract. This one

Talk to a CAT member in your department for the latest updates			
Name	Location	Name	Location
<b>Judy Kelley</b>	Admitting	<b>Sylvia Panagan</b>	Family Maternity
<b>Alison Brekke</b>	Admitting	<b>Dawn Ihlenfeldt</b>	HIM Coding
<b>Brenda Black</b>	Anticoagulation Clinic	<b>Debbie Litz</b>	HIM Coding
<b>Zen Jenne</b>	Cafeteria	<b>Jennifer Barnum</b>	Infusion Services
<b>Cassie Pierce</b>	Cafeteria	<b>Rene Horton</b>	IP Rehab Facility
<b>Eva Fuentes</b>	Cafeteria	<b>Tamara Martinez</b>	Lab - Pacific
<b>Elizabeth Borja</b>	Cafeteria	<b>Barbara Meyers</b>	Maternal Fetal Medicine
<b>Derek Martin</b>	Cardiac Evaluation Unit	<b>Heather Dawson</b>	Medical Records
<b>Lynne Hanson</b>	Cardiac Tele 7N	<b>Stephanie Mason</b>	Neuro Med Tele 8S
<b>Kaycee Skodje</b>	Central Scheduling	<b>Neha Lal</b>	Neuro Med Tele 8N
<b>Bobbi Miller</b>	Clinical Lab	<b>Peter Iron Wing</b>	Neuro Med Tele 8S
<b>Marlene Weitkamp</b>	Clinical Lab	<b>Sue Christofferson</b>	Nursing Float Pool
<b>Sarah Nida</b>	Clinical Lab	<b>Carolyn Martin</b>	Nursing Float Pool
<b>Kristi Sage</b>	Close Observation 3A	<b>Heidi Anderson</b>	Nursing Float Pool
<b>Juan Ferrer</b>	Communications	<b>Jordan Eckstrom</b>	Nursing Float Pool
<b>Ginny Gilmore</b>	Courier	<b>Bonnie Shea</b>	Oncology 7A
<b>Lorri Tillman</b>	Dietary	<b>Mary Messick</b>	Oncology 7A
<b>Raymond Reynolds</b>	Dietary	<b>Candis Morth</b>	Oncology 7A
<b>Jodie Weller</b>	Dietary - Pacific	<b>Kris Colwell</b>	Ortho Spine 10N
<b>Stephanie Brown</b>	Dierary - Pacific	<b>Alise Sanchez</b>	Ortho Spine 10N
<b>Jerome Hayes</b>	Distribution	<b>Carol McGlothlin</b>	PACLAB
<b>Patty Rojas</b>	Distribution	<b>Adam Thornton</b>	Plant Operations
<b>Leslie Bales</b>	Distribution	<b>John Greer</b>	Plant Operations
<b>Lynne Phipps</b>	ER	<b>Randy Olafson</b>	Plant Operations
<b>Alyssa Morgan</b>	Env. Services	<b>Robert Olea Jr.</b>	Plant Operations
<b>Binta Saho</b>	Env. Services	<b>Gurminder Sangha</b>	Post Partum Outpatient
<b>Cecilia Smoke</b>	Env. Services	<b>Jim Frasher</b>	Recovery Room Services 3N
<b>Dirga Rai</b>	Env. Services	<b>Sonya Venables</b>	Surgery & Recovery
<b>Garfield Williamson</b>	Env. Services	<b>Cherie Steinbaugh</b>	Surgery & Recovery
<b>Kurt Stoeklhuber</b>	Env. Services	<b>Sylvia Torres</b>	Surgery & Recovery - Pacific
<b>Manjit Kaur</b>	Env. Services	<b>Lisa Barney</b>	Surgery - Pacific
<b>Rajswinder Virk</b>	Env. Services	<b>Linnie Limar</b>	2N
<b>Rohey Sawo</b>	Env. Services	<b>Nfamara Konteh</b>	6A
<b>Sonia Valdivia</b>	Env. Services	<b>Sherry Parmentier</b>	6S & 7S
<b>Darcy Brown</b>	Family Maternity	<b>Julie Wolf</b>	6S & 7S

Also check in with members of our Union Bargaining Team to get the latest info from the Bargaining Table: **John O’Keefe**, Distribution; **Tara McIntosh**, Medical Records; **Audrey Gunderson**, Diagnostic Imaging; **Janice Herrera**, Breast Center; **Laurel Coalwell**, HUC; **Gabriel Guevara**, Emergency Services; **Vicki Ross**, CNA; **Sue O’Connor Prilliman**, Food Services; **Jeff Crotts**, Plant Operations; **Monica Clark**, Environmental Services; **Teresa Lawlis**, Lab; **Suzanne Mode**, Lead Negotiator; **Shelby Mooney** and **Mary Maloy**, Union Reps.