



JOIN Together ★ FIGHT Together ★ WIN Together!

UNION UPDATE

for Local 8 Members at Providence Regional Medical Center – Everett

July 20, 2015

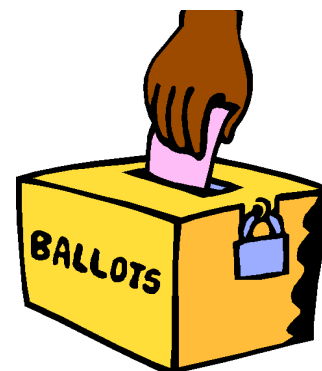
Next Steps - Learn Survey Results & Elect Our Bargaining Team on Monday, July 27th

Stop by the Union Table

The Surveys have been tallied and Local 8 members have identified bargaining priorities. So now is the time to learn the results and elect our Bargaining Team and learn what needs to be done to negotiate a great contract!

Monday, July 27 th
Fresh Inspirations 6:30 am – 6:30 pm
Broadway Lobby 9:00 am – 9:45 am
Pavilion Café 10:15 am – 11:15 am
Pacific Cafeteria 11:30 am – 1:30 pm
Mill Creek Café 3:30 pm – 4:30 pm

Make your next Union Contract your number one priority by stopping by the Union table at the time and location that best fits your schedule.



If you are unable to attend a meeting, you can request a Bargaining Team Ballot by calling the Union office at 1-800-600-2433 ext. 0 and vote by mail. **All mail ballots must be received by the Local 8 office by 5:00 pm on Monday, July 27th.**

SELECTION OF THE BARGAINING TEAM

- **Role of the Bargaining Team:** Bargaining Team members participate in the entire negotiating process. They review and help develop the union's initial contract proposal. They attend the negotiating sessions with management. They serve as *technical assistant* to the Union's Representative in negotiations. They update co-workers about negotiations and bring feedback to the Union's Bargaining Team. They represent the entire bargaining unit in negotiations.
- **Requirements to Serve on the Bargaining Team*:** Bargaining Team members must work in an OPEIU Local 8 bargaining unit position at Providence. They must be able to attend bargaining sessions that usually last 4 to 8 hours during a weekday, two or more times a month. They must talk with co-workers about negotiations and solicit their input for the Bargaining Team to use. They must consider the issues and needs of the entire bargaining unit and not just their own department or job classification. They must be committed to keeping the Union strong at Providence.

**The Union Representative is responsible for writing all contract proposals for the Bargaining Team.*

- **Qualities of Effective Bargaining Team Members:** They are responsible, caring and fair. They can *talk and listen* to both co-workers and management. They have a good work record. They are respected by coworkers. They have time to attend negotiations. They want a strong Union at Providence.
- **OPEIU Local 8 Reimbursement Policy:** Bargaining Team members are reimbursed for any lost wages due to bargaining, if contract negotiations occur during their scheduled time to work.
- **The Legal Rights of Bargaining Team Members:** Their employer must release them from work to attend negotiations. They should suffer no discrimination or retribution from their employer for serving on the Bargaining Team.

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OPEIU Local 8/PRMCE
Ballot for OPEIU Bargaining Team

Admitting, Pre-Admit	Vote for 1	<input type="checkbox"/> Audrey Gunderson
Breast Center	Vote for 1	<input type="checkbox"/> Janice Herrera , Scheduler
CNA, HUC & HUC/CNA	Vote for 2	<input type="checkbox"/> Christen Adams , HUC/CNA <input type="checkbox"/> Darcy Brown , CNA <input type="checkbox"/> Laurel Coalwell , HUC <input type="checkbox"/> Derek Martin , HUC/CNA <input type="checkbox"/> Vicki Ross , HUC/CNA <input type="checkbox"/> Kristi Sage , HUC/CNA
Distribution	Vote for 1	<input type="checkbox"/> John O'Keefe , Distribution Tech
Emergency Services	Vote for 1	<input type="checkbox"/> Shaina Grow , ER Tech
Environmental Services	Vote for 1	<input type="checkbox"/> Monica Clark , Env. Svcs. Tech <input type="checkbox"/> Jean Lee , Env. Svcs. Tech
Food Service	Vote for 1	<input type="checkbox"/> Sue O'Connor Prilliman , Dietary Asst.
Lab	Vote for 1	<input type="checkbox"/> Teresa Lawlis , Lab Technical Assist. <input type="checkbox"/> Sarah Nida , Lab Assistant
Medical Records	Vote for 1	<input type="checkbox"/> Tara McIntosh , Records Specialist
Plant Operations	Vote for 1	<input type="checkbox"/> Jeff Crofts , Engineer
At Large	Vote for 1	<input type="checkbox"/> Juan Ferrer , Switchboard Operator <input type="checkbox"/> William Smith , Courier

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Didn't get a Survey? Contact
OPEIU Local 8 office at 1-
800-600-2433 ext. 0.
Not too late to get your input
for next contract.

If you have any questions, please
contact a steward or call your
Representatives at 1-800-600-2433,
Mary Maloy ext. 106
marym@opeiu8.org or Shelby
Mooney ext. 107 or
Shelby@opeiu8.org

Important Upcoming Events:

Unity Barbecue!

OPEIU Local 8 Members and Families Welcome

Saturday, September 12

Noon – 3 pm

Jennings Memorial Park

6915 Armar Rd, Marysville



Membership Assembly in Tacoma!

Saturday, September 26, 2015

10:00 am to 4:00 pm Assembly (coffee/sign-in at 9:30)

4:00 pm to 7:00 pm Social Hour

Landmark Convention Center

47 St. Helens Avenue

Tacoma, WA

RSVP for both Events at 1-800-600-2433 ext. 0 or opeiu8@opeiu8.org

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Check out the Local 8 website www.opeiu8.org

Find us on www.facebook.com/OPEIULocal8