



JOIN Together ★ FIGHT Together ★ WIN Together!

UNION UPDATE

for Local 8 Members at Providence Regional Medical Center – Everett

October 30, 2015

WE'RE UNITED FOR A FAIR CONTRACT. NOW IT'S TIME TO COME TOGETHER AND PLAN OUR NEXT STEPS!

Mark your Calendar:
Meetings with members
of our Bargaining Team

Thursday, November 12

Colby Cafeteria

A Union Rep will be in the Colby cafeteria all day (look for the OPEIU sign at a table in the back), but come by at one of these times to be sure to meet with co-workers from the Bargaining Team!

7:00 am – 8:00 am
9:00 am – 10:00 am
1:30 pm – 2:00 pm
3:30 pm – 5:00 pm

Pacific Cafeteria

11:30 am – 1:00 pm

Monday, November 16

Broadway Lobby

1:00 pm – 2:00 pm

Mill Creek

3:00 pm



Our Union Bargaining Team: **John O'Keefe**, Distribution; **Tara McIntosh**, Medical Records; **Audrey Gunderson**, Diagnostic Imaging; **Janice Herrera**, Breast Center; **Laurel Coalwell**, HUC; **Gabriel Guevara**, Emergency Services; **Vicki Ross**, CNA; **Sue O'Connor Prilliman**, Food Services; **Jeff Crotts**, Plant Operations; **Monica Clark**, Environmental Services; **Teresa Lawlis**, Lab; **Suzanne Mode**, Lead Negotiator; **Shelby Mooney** and **Mary Maloy**, Union Reps.

Week after week at the bargaining table, our Team has explained to management in every way we can think of why our priorities (*see other side 'What are we fighting for?'*) are so important to us to reach a fair contract, but we've made little progress. **It's time to let them know we're united. Come to one of the meetings (left) to help get our first action started!** For help at the table, we've also called in a Federal Mediator to join us starting in December. We will be back at the table on December 1 and December 22. Our Contract has been extended through December 31, 2015.

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

Find us on  www.facebook.com/OPEIUlocal8

What are we fighting for?

- ✓ Union Security
- ✓ Ability to donate through payroll deduction to our Union Hardship Fund to help fellow members in need
- ✓ Job posting requirements so we know about vacancies in our department and what we're signing up for if we apply
- ✓ No loophole for seventh consecutive worked day pay
- ✓ Immediate access to EIB when sent home for contaminating exposure
- ✓ Fair Cost of Living increases each year of the contract
- ✓ Filling in some "ghost steps"
- ✓ Float pay for Nursing Float Pool and employees assigned to temporarily move work locations
- ✓ Increases to differentials and lead pay
- ✓ Stricter requirements for Market Competitiveness reviews so we don't fall behind

What does the CAT do?

Along with our Bargaining Team, the CAT are contacts in their work areas to ensure information is communicated quickly and accurately. **If you haven't already volunteered to be a CAT member and want to, just email your name and where you work to corinne@opeiu8.org.**

If you have any questions, please contact Bargaining Team members or your Union Representatives at 1-800-600-2433, Mary Maloy ext. 106 marym@opeiu8.org or Shelby Mooney ext. 107 or shelby@opeiu8.org

Our Contract Action Team (CAT)

Name	Location
Brenda Black	Anticoagulation Clinic
Zen Jenne	Cafeteria
Derek Martin	Cardiac Evaluation Unit
Lynne Hanson	Cardiac Tele 7N
Kaycee Skodje	Central Scheduling
Bobbi Miller	Clinical Lab
Marlene Weitkamp	Clinical Lab
Sarah Nida	Clinical Lab
Kristi Sage	Close Observation 3A
Juan Ferrer	Communications
Lorri Tillman	Dietary
Jodie Weller	Dietary - Pacific
Jerome Hayes	Distribution
Lynne Phipps	ER
Alyssa Morgan	Env. Services
Binta Saho	Env. Services
Cecilia Smoke	Env. Services
Dirga Rai	Env. Services
Garfield Williamson	Env. Services
Kurt Stoecklhuber	Env. Services
Manjit Kaur	Env. Services
Rajswinder Virk	Env. Services
Rohey Sawo	Env. Services
Dawn Ihlenfeldt	HIM Coding
Debbie Litz	HIM Coding
Jennifer Barnum	Infusion Services
Rene Horton	IP Rehab Facility
Tamara Martinez	Lab - Pacific
Barbara Meyers	Maternal Fetal Medicine
Heather Dawson	Medical Records
Carolyn Martin	Nursing Float Pool
Candis Morth	Oncology 7A
Ginny Gilmore	Courier
Adam Thornton	Plant Operations
John Greer	Plant Operations
Randy Olafson	Plant Operations
Gurminder Sangha	Post Partum Outpatient
Sonya Venables	Surgery & Recovery
Sylvia Torres	Surgery & Recovery - Pacific
Lisa Barney	Surgery - Pacific
Darcy Brown	Family Maternity
Linnie Lamar	2N
Nfamara Konteh	6A
Sherry Parmentier	6S & 7S
Julie Wolf	6S & 7S