



JOIN Together ★ FIGHT Together ★ WIN Together!

# UNION UPDATE

for Local 8 Members at Providence Regional Medical Center – Everett

October 8, 2015

## Bargaining Update: Union Proposals Made, Awaiting Management Response

Over the last four sessions, our Union Bargaining Team has put the priorities of the members on the table. PRMCE Management has not yet given any counter language to any of the Union's proposals, but we expect a meaningful response from them at the next session. We're meeting each week through the end of this month, on **Tuesday, October 13, Monday, October 19** and **Tuesday, October 27**.

Some of the priorities our Bargaining Team is working on:

- *Union Security* - All workers covered under our contract should be Union Members.
- *Ability for Union Members to donate to our Union Hardship Fund via payroll deduction* - This fund is available to Union Members who have suffered an emergency or catastrophic situation that caused a temporary, sudden and non-recurring financial hardship.
- *Job posting requirements*. Requiring notification to every bargaining unit employee in the department regarding vacancies, and including days of the week and start and stop times of shifts in postings.
- *Seventh consecutive day worked pay to always apply* - removing the "volunteer" loophole language from contract.
- *No "occurrence" and immediate access to your EIB* when sent home due to a contaminating exposure on-the-job.

We also have presented our **financial proposal** which includes:

- ✓ Cost of living increases each year of the contract.
- ✓ Additional Step increases, filling in some of the "ghost steps."
- ✓ Reducing the length of service hours required for step increases from 1872 to 1664.
- ✓ Adding Float Pay for the Nursing Float Pool and for employees assigned to move to another work location during their shift.
- ✓ Increases to differentials and lead pay.
- ✓ Stricter requirements for PRMCE to do Market Competitive reviews on all positions each year of the contract.



SEE OTHER SIDE FOR CAT INFO!



# Support Your Bargaining Team--Join the CAT!

Our **Contract Action Team (CAT)** plays a critical role as we work to bargain a fair and equitable contract. Along with our Bargaining Team, the co-workers below are contacts in their work areas to ensure information is communicated quickly and accurately. **If you haven't already volunteered to be a CAT member and want to, just email your name and where you work to [corinne@opeiu8.org](mailto:corinne@opeiu8.org).**

Name	Location	Name	Location
<b>Zen Jenne</b>	Cafeteria	<b>Manjit Kaur</b>	Env. Services
<b>Derek Martin</b>	Cardiac Evaluation Unit	<b>Rajswinder Virk</b>	Env. Services
<b>Bobbi Miller</b>	Clinical Lab	<b>Rohey Sawo</b>	Env. Services
<b>Marlene Weitkamp</b>	Clinical Lab	<b>Julie Wolf</b>	IP Rehab
<b>Sarah Nida</b>	Clinical Lab	<b>Heather Dawson</b>	Medical Records
<b>Kristi Sage</b>	Close Observation 3A	<b>Ginny Gilmore</b>	PACLAB
<b>Lorri Tillman</b>	Dietary	<b>Adam Thornton</b>	Plant Operations
<b>Jerome Hayes</b>	Distribution	<b>John Greer</b>	Plant Operations
<b>Lynne Phipps</b>	ER	<b>Randy Olafson</b>	Plant Operations
<b>Alyssa Morgan</b>	Env. Services	<b>Gurminder Sangha</b>	Post Partum Outpatient
<b>Binta Saho</b>	Env. Services	<b>Sonya Venables</b>	Surgery & Recovery
<b>Cecilia Smoke</b>	Env. Services	<b>Darcy Brown</b>	Family Maternity
<b>Dirga Rai</b>	Env. Services	<b>Linnie Lamar</b>	2N
<b>Garfield Williamson</b>	Env. Services	<b>Nfamara Konteh</b>	6A
<b>Kurt Stoeckhube</b>	Env. Services	<b>Sherry Parmentier</b>	6S & 7S

Also check in with members of our Union Bargaining Team to get the latest info: **John O'Keefe**, Distribution; **Tara McIntosh**, Medical Records; **Audrey Gunderson**, Diagnostic Imaging; **Janice Herrera**, Breast Center; **Laurel Coalwell**, HUC; **Juan Ferrer**, Communication; **Gabriel Guevara**, Emergency Services; **Vicki Ross**, CNA; **Sue O'Connor Prilliman**, Food Services; **Jeff Crofts**, Plant Operations; **Monica Clark**, Environmental Services; **Teresa Lawlis**, Lab; **Suzanne Mode**, Lead Negotiator; **Shelby Mooney** and **Mary Maloy**, Union Reps.

## A few other ways to stay connected:

- Go to the Union website [www.opeiu8.org](http://www.opeiu8.org) and click on green **Providence Everett Contract Campaign 2015** button for the most updated info.
- Stop by to talk with your Union Reps, **Shelby Mooney** and **Mary Maloy**, who are in the cafeterias (look for the OPEIU sign on the table) at least one day per week.
- Check the **Union Bins** in the break rooms and **Union Bulletin Boards** for hard copies of the latest update.

*If you have any questions, please contact Bargaining Team member or your Union Representatives at 1-800-600-2433, Mary Maloy ext. 106 [marym@opeiu8.org](mailto:marym@opeiu8.org) or Shelby Mooney ext. 107 or [shelby@opeiu8.org](mailto:shelby@opeiu8.org)*

**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

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