



JOIN Together ★ FIGHT Together ★ WIN Together!

UNION UPDATE

for Local 8 Members at Providence Regional Medical Center – Everett

September 24, 2015

Let the Bargaining Begin!

Our Bargaining Team has met with Management twice so far to discuss the ground rules for this negotiation, present initial proposals, request additional information where necessary, and get started on our next contract! So far, Management has indicated they are not proposing any major takeaways. We also heard from PRMCE CFO Sheri Feeny about the financial picture for the next few years, and the team asked her some questions about the use of part-time staff, contracting out of work, and how this year differs from financial reports we've heard at previous contract bargains. We also set some more Bargaining dates: **Monday, October 5; Tuesday, October 13; Monday, October 19 and Tuesday, October 27. Stay tuned!**

Meet Our Union Bargaining Team!

At the end of July, we elected co-workers to represent us at the bargaining table. Although they're listed by department for location purposes and to make sure we have folks from different departments to help bring up issues and answer department specific questions, all members of the team represent all Local 8 workers at PRMCE. If you have any questions or want to hear the latest about bargaining, they're great people to ask!



Our Bargaining Team from Left to Right, Top Row: *John O'Keefe*, Distribution; *Tara McIntosh*, Medical Records; *Audrey Gunderson*, Diagnostic Imaging; *Janice Herrera*, Breast Center; *Laurel Coalwell*, HUC; *Juan Ferrer*, Communication; *Suzanne Mode*, Union Lead Negotiator. Bottom Row: *Gabriel Guevara*, Emergency Services, *Vicki Ross*, CNA; *Sue O'Connor Prilliman*, Food Services; *Jeff Crotts*, Plant Operations. Not Pictured: *Monica Clark*, Environmental Services; *Teresa Lawlis*, Lab, *Shelby Mooney* and *Mary Maloy*, Union Reps, and *Corinne Cosentino*, Organizer.

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
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How Do We Know What's Happening?

There are many ways to stay connected. Often the best way is through 1:1 conversations with your co-workers who are on the Bargaining Team or CAT (see below), but there are lots of other ways to support our Bargaining Team by making sure we're staying informed! Good contracts are not simply won or lost at the table. It's all about preparation, organization, participation, strategy and solidarity!

✓ Join the CAT!

Just as important as what happens at the bargaining table, is what happens away from the bargaining table. **That's where the Contract Action Team (CAT) comes in.** Co-workers who are willing to be contacts in their work areas help to ensure important information is communicated quickly and accurately. The **CAT** also helps gather information for the Bargaining Team and plays an important role in the campaign to reach a fair and equitable agreement with PRMCE. We'll list the **CAT** members on the next Bargaining Update. **If you haven't already volunteered to be a CAT member and want to, just email your name and where you work to corinne@opeiu8.org.**

✓ Like our Union Facebook Page www.facebook.com/OPEIU8Local8 to see pictures and videos of your co-workers throughout negotiations.

✓ Check out www.opeiu8.org and click on green **Providence Everett Contract Campaign 2015** button for the most updated info.

✓ Check in with your Union Reps, Shelby Mooney and Mary Maloy, who will be sitting in the cafeterias (look for the OPEIU sign on the table) at least one day per week. You can email them at Shelby@opeiu8.org or Marym@opeiu8.org for exact dates and times!

✓ Make sure our union has your personal email address so you get all the updates right away. If you're not sure, send it to corinne@opeiu8.org and she'll make sure you're on the list!

✓ Check the **Union Bins** in the break rooms and **Union Bulletin Boards** for hard copies of the latest update.

If you have any questions, please contact Bargaining Team member or your Union Representatives at 1-800-600-2433, Mary Maloy ext. 106 marym@opeiu8.org or Shelby Mooney ext. 107 or shelby@opeiu8.org