

# Bargaining ★ OPEIU Update Local 8

for Local 8 Members at METROPOLITAN DEVELOPMENT COUNCIL

April 4, 2016

## Let's Get Our Walking Shoes On! Informational Picketing at MDC

A couple of months ago 96% of us voted to take further actions, including information picketing, if MDC management continued to offer a substandard union contract. At our last union meeting on March 24 we agreed, that after many weeks of trying to reach a fair agreement, we have no choice but to reach out to the public for support.

### Informational Picketing

Thursday, April 14

12 Noon to 1 PM at  
945 Fawcett Avenue

4 PM to 6 PM at  
721 Fawcett Avenue

Join in during a break,  
lunch or before or  
after work!

### What is Informational Picketing?

Informational picketing is a **legal action** protected under the National Labor Relations Act. This is not the same as going on strike. It is against the law to be disciplined or discriminated against in any way for participating in a picket. As required by law, a 10 day picketing notice has been given to MDC. **We participate in informational picketing only during our non-work time.** Picketing is a peaceful way to involve our community and other union supporters to bring attention to the difficulties we're having in securing a fair contract. **Employees at MDC provide a valuable contribution to our community and the public needs to know the impact management's actions have on our services.** Picketing is a strong way to convey this message.

**Our action only works when all of us participate.** Be sure to commit to a picket time on the signup sheet that's going around. If you haven't signed up yet, contact a member of the Bargaining Team or Union Representative Allan Jacobson at [allan@opeiu8.org](mailto:allan@opeiu8.org) or 253-677-3464.

Up Next ⇨

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8  
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

Find us on



[www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)

# What's Up Next?

## ✓ Tuesday, April 12

Back to the bargaining table with a new Federal Mediator. We'll do everything possible to reach an agreement. Our message is loud and clear to MDC management and the MDC Board of Directors: *We're not settling for inadequate wage increases and cuts from our retirement. We have endured years of financial sacrifice to help MDC remain a viable organization, now it's time for management to recognize this. A fair contract with decent compensation will help reduce turnover and allow us to provide better vital services to the community.*

## ✓ Wednesday, April 13

Union Meeting 4:30 to 6:00 PM at the Learning Center  
721 Fawcett Ave

***Pizza will be served!***

We'll report on bargaining progress, get ready for picketing (if we didn't reach an agreement) and announce the nominees for the two open Shop Steward positions. The Steward Election will be held soon.

## ✓ Thursday, April 14

**Informational Picketing!**

## **OPEIU Education Scholarships Available— Deadline is April 30, 2016**

Each year our OPEIU International Union offers education scholarships up to \$6,500 for union members and dependent family members. The short applications are available on the Local 8 website at [www.opeiu8.org](http://www.opeiu8.org), click on Member Support and Action. There's a link to Member

Benefits and Scholarships. The deadline to apply is April 30, 2016! Contact [cindy@opeiu8.org](mailto:cindy@opeiu8.org) or 1-800-600-2433 ext. 102 with any questions or to have the application signed. Once signed, we can email the scholarship application to the OPEIU New York office for you.

## **Update on Unfair Labor Practice Charge against MDC**

On January 11, we filed an Unfair Labor Practices charge with the National Labor Relations Board (NLRB). The Board is investigating our charge that MDC failed and refused to provide relevant and necessary information for contract negotiations and contract enforcement, eliminated and created new classifications and laid off employees who could not comply with the new classification, and refused to bargain over the closure of the Lakewood facility. We'll let you know when we get any notification from the NLRB.

employer/MDC/2016/MDC update 4.4.16  
psie#1239/afi-cio

**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
**1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)**

Find us on  [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)