

Union★ Update

OPEIU Local 8

for Local 8 Members at METROPOLITAN DEVELOPMENT COUNCIL

April 21, 2016

REMINDER – CONTRACT RATIFICATION VOTE AND STEWARD ELECTION

CONTRACT VOTE

Monday, April 25, 2016 from 4-6 pm

Tuesday, April 26, 2016 from 4-6 pm

Both days will be in the MDC Learning Center at 721 Fawcett St.



After almost ten months of difficult negotiations, our OPEIU Local 8 Bargaining Team and MDC management reached a Tentative Agreement late Tuesday night (April 12). With an informational picket looming, the parties were able to have a frank and honest discussion on the key issues, with help from a Federal Mediator. As you know, across-the-board wage increases and retirement contributions were the only two items left on the table to be resolved.

In addition to the other Tentative Agreements we've shared, here is what we were able to achieve:

- MDC management withdrew their proposal to cut their contribution to our retirement by 1%, so it will remain as it is currently with a 4% contribution. **No cuts to retirement!**
- MDC management moved from their position of a 1.5% across the board increase **to a 3% across the board increase effective August 1, 2016**. We were also able to get a 2% across the board increase on August 1, 2017 and a 2% across the board increase on August 1, 2018. **Step increases will continue** with clear contract language to insure these increases happen timely.
- We also secured a shift differential for **all employees** working second or third shifts.

The full Tentative Agreement and a Contract Summary is available on the OPEIU 8 website at www.opeiu8.org. You'll be able to find under "Workplace Updates".

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
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The strength and unity of MDC employees and willingness to take this fight to the streets made all the difference in being able to reach an agreement. Our willingness to picket and to reach out to the community to be recognized for our commitment to the clients of MDC and to the organization was heard loud and clear by MDC management and the Board.

Thanks to everyone who participated and a big **THANK YOU** to our Bargaining Team: **Doris Tucker, Najla Neumann, David Shaulis, and Lorrie Conklin.**

STEWARD ELECTION

We will also be conducting an election to fill the two vacant Shop Steward positions. This election will take place at the same dates, time and location as our Contract Vote (above). Our Union Contract allows for a total of 5 Stewards – 1 Chief Steward and 4 Shop Stewards. The current Stewards – Doris Tucker (Chief Steward), Sharon Morehouse (Steward - Health/Center), and David Schulis (Steward – Health/E&T) will continue serve.

The following MDC employees have been nominated for the vacant two (2) positions:

- Angela Phillips Asset Building/Education
- Joe Lewis, Jr. Housing/LLP
- Roland Benson Health/E&T
- Lenaya Pettus Housing/Energy Assistance
- Linda Rick Housing/Property Management
- Najla Neumann Housing/SSVF
- Sarah Velazquez Housing/SSVF
- Josh Stovall Housing/SSVF

We will be voting for 2 Stewards. Alternates will be those who are nominated but not selected in order of the number of votes received.

Copies of all the materials are available at www.opeiu8.org and at the Vote Meetings. Proxy voting will be allowed for both the Contract and Steward Election, but we encourage everyone to vote in person if at all possible.

If you have any questions, please call Leslie Liddle, Union Representative at (360) 701-6615 or by e-mail: leslie@opeiu8.org.