

Union Update

OPEIU Local

for Local 8 Members at PROVIDENCE MEDICAL CENTER EVERETT

January 21, 2016

Leafleting Action a Success, but No Contract Yet. More Workplace Actions Planned!

With little progress in negotiations, union members reached out to Providence patients and the community by leafleting both campuses of Providence Everett on January 12. Our Bargaining Team was then back at the table on Wednesday, January 13 and Tuesday, January 19 for more discussions with Management, but we have yet to reach agreement on any of our biggest priorities. On economics, our Team presented for Market Adjustments in positions we believe have fallen behind, and Management moved their Cost of

Living proposal from 0.5% each year to 1.5%. Our Team does not want our membership left behind with a lower COLA than the RN and Techs contracts guarantee for the next 3 years.



Every Patient Deserves Quality Care

Join us and call on Providence Everett Medical Center to put care first!

As employees of Providence Everett Medical Center, we work every day to serve our patients and uphold the Mission of Providence through the core values of Respect, Compassion, Justice, Excellence and Stewardship. From your first phone call through your hospital visit, we work hard to ensure you and your family members have a great experience and receive excellent care at Providence.

You deserve the best care every step of the way, but Providence leadership needs to share that vision. Unfortunately, instead of being open to changes that would allow us to serve patients coming in every day, we find ourselves often short-staffed, working harder with less and losing valuable employees. We want to be able to recommend our hospital to our Community, our Families and our Friends, but we can only do that if Providence respects us and supports our ability to serve our patients fully.

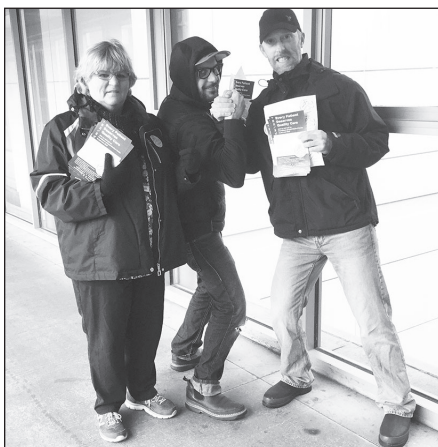
Contact Providence Health & Services
CEO Preston Simmons at
preston.simmons@providence.org or 425-261-3888 and let him know you support a fair contract for employees at Providence Regional Medical Center Everett.

OPEIU Local 8 ★ 1-800-600-2433
opeiu8@opeiu8.org ★ www.opeiu8.org



Next Steps: Hear Our Voice!

It's time to present the petition we've been signing over the last weeks (see other side). A large majority of members have signed in support. Now we are going to have it printed on a large poster, and this week and next we'll be getting pictures of you and your



coworkers with the giant petition so that everyone can be a part of presenting it to Providence Leadership and sharing it with the Community. Come down with your coworkers to check in with Union Rep Mary in the Colby Cafeteria on Wednesday, January 27 from 8:30 am - 3:30 pm and have your department's picture taken!

Our Bargaining Team has two more sessions scheduled next week on Monday, January 25 and Tuesday, January 26. If we still have not reached a fair agreement, we will be planning more actions which may include placards for cars and yard signs and an Informational Picket.

What We're Fighting For

- Union Security
- Fair Cost of Living Adjustments each year of the contract
- Stricter requirements for assessing market competitiveness so we don't fall behind
- Address inadequate staffing levels
- Filling in some "ghost steps" (gaps in the wage scale)
- Ability to donate through payroll deduction to our Union Hardship Fund to help fellow members in need
- No loophole to deny seventh consecutive worked day pay
- Float pay for Nursing Float Pool and employees assigned to temporarily move work locations
- Increases to differentials and lead pay
- Job posting requirements to include actual work hours so we know about vacancies in our department and what we're signing up for if we apply
- Immediate access to EIB when sent home for on-the-job contaminating exposure

Stay informed by checking in with a CAT or Bargaining Team member in your department, following the Union Facebook Page at

www.facebook.com/OPEIULocal8

and checking our Union Website at www.opeiu8.org.

Click on the Green

"Providence Everett Contract Campaign 2015" Button.

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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PRMCE Hospital Administration

Dear Providence Board of Directors, Preston Simmons, Kim Williams, Barbara Hyland Hill:

As employees of Providence Everett Medical Center we work every day to serve our patients and uphold the Mission of Providence through the core values of Respect, Compassion, Justice, Excellence and Stewardship. **Unfortunately, instead of being open to changes that would allow us to serve the patients coming in every day, we find ourselves often short-staffed, working harder with less and losing valuable employees.**

We want Providence to respect us and support our ability to serve our patients fully. This includes:

- Wages that allow us to recruit and retain quality co-workers, as well as fixing the step increases
- Adequate staffing so we don't feel compelled to work beyond our shifts and often through breaks and lunches
- A commitment to not subcontract
- Ensure we are building a workplace based on Excellence and Stewardship

Signed by a large majority of our members at Providence Medical Center Everett:

Michael Bowker • Lucy Estrada • Misty Chesterfield • Liezel Toledo • Linnie K Limar • Vaneza E Amo • Betty N Braling-Keir • Andrea D Brooks • Annabelle C Caindoy • Rebecca A Clark • Marylou C Domingo • Debbie I Duffy • Cherie A Evans • Jamaa F Jingles • Rajwinder Kaur • Nfamara Konteh • Dustin D Kottke • Taylor M Lewis • Alondra Navarro • Winifred C Orankwulu • Meaghan E Palmer • Charito D Turek • Stacy A Wyeth • Brenna L Berglin • Coleen A Bieranowski • Alison M Brekke • Jessica L Burgess • Giagina M Candelario • Melissa M Dacoscos • Katelyn S Hershaw • Donna M Hoeth • Joan T Hynek • Carla A Jaramillo • Randi L Karr • Judy A Kelley • Tiffany C King • Stephanie R Lindemann • Mariana Ludosan • Teri L Mcdonald • Marina A Mchpherson • Brandie P Reece • Kylie C Southwick • Irish L Stoddard • Brian A Talamantes • Charleszetta M Woods • Brenda R Black • Megan D Peterson • Judith H Bloss • Janice L Herrera • Kristen M Howell • Jodene M Lasley • Gemma J Lindsley-Beld • Carol M Luxmore • Shiella M Tanghal • Jennifer L Uhler • Aliciasue M Wright • Liwayway Alvarez • Martin L Badie • Elizabeth M Borja • April D Brewster • Jose L Camacho Marquez • Gauravpreet S Chhuhan • Harjit K Dhaliwal • Melissa A Dominguez-Amador • Iram Flores Camacho • Eva Fuentes • Mark A Garm • Marissa D Gehrett • Nanci L Hegland • Zen J Jenne • Linda A Johnson • Kari R Kramer • Dani Labelle • Dorothy Lavenger • Timothy W Lyons • Debra J Mathis • Zohab Mohammed • Cassie L Pierce • Violeta Pierce • Wesley A Pitts • Grace C Plaisance • Manjit S Sangha • Janis C Smevaag • Greg K Treasure • Bhebrown Tulu Gasomba • Tony Wang • Hilda Welch • Mary Ann M Matias • Amber D Startzman • Kathleen E Woods • Renae G Engstrom • Lynne M Hanson • Roni Macklem • Cheryl A Parks • Wendy S Hilts • Sherry A Parmentier • Charla R Benoit • Michelle S Adkins • Josefina Aldos • Corene M Anderson • Suada Avdic • Leslie M Bales • Harjeet Bhangu • Michael K Crandell • Teresa A Crandell • Michael Duncan • Rajwinder K Gill • Jerome Hayes • Tazira Khan • Elizabeth A Maass • Rachel Mendoza • John M Okeefe • Patty Rojas • Kulraj Sidhu • Edgar T Sinfuego • Virenderpal K Takhar • Christy L Vannatta • John R Yeamans • Nicole Y Boomer • Debbie J Brewer • Catherine H Chin • Lorrie A Cole • Gail L Estrada • Sarah A Hosler • Jenelle L Humphrey • Sandra K Minch • Lauren M Rieke • Marcie M Silvis • Kaycee M Skodje • Jaswinder K Johal • Hella G Oppegard • Aaron M Aldergroves • Yaroslav Botamanenko • Christopher P Corbiere • Kaia Jean E Cotten • Janeth Cruz Gaytan • Gurbachan S Dhaliwal • Robin C Ford • Sergey Gaydamachuk • Alicia M Henson • Garry S Hufstetler • Manpreet Kaur • Raymond M Knyzewski • Teresa E Lawlis • Lucille R Mackeige • Leah E Mall • Bobbi A Miller • Maria T Palacio • Eloina Rodriguez • Venus C Smith • Rebecca G Thomas • Marlene F Weitkamp • Bruce J Adams • Christen A Adams • Ashwaq Al-Huwaider • Mariama Barry • Adina C Bilibin • Jessica D Christensen • Sulochana Devi • Amber E Freitag • Chantel M Hikes • Shay L Hipskind • Buba N Jatta • Monric M Omnas • Jaspreet K Padda • Heather D Percival • Kristi A Sage Haugh • Kara L Schubert • Carolee K Stipe • Robert C Weatherholt • Charity A Wilkins • Tatyana S Bateyko • Sandra L Dunn • Leann Durnil • Renee M Herold • Donna M Mcmillin • Laurie J Skorney • Amanda R Sant • Audrey A Gunderson • Stacia R Lemke • Cynthia M Neuhoff • Sebrina Odell • Pam Rossman • Elizabeth A Schireman • Robin Stevens • Diana L Zahler • Arnel L Agpaoa • Vickie Anderson • Michelle Arceo • Charles J Baimuke • Kaylee M Balda • Josiah C Barton • Stephanie Benitez • Stephanie E Brown • Justin Christiansen • Sharon Donaldson • Chinh T Duong • Lorie Anne M Empleo • Jeric Paolo D Floresca • Jorge A Franco • Bill J Frederick • Sabina L Fritts • Bertha E Fuentes • Eva A Fuentes • Carley D Gaede • Manjit K Gill • Parmjeet Gill • Parjinder K Grewal • Courtney A Hamilton • Samantha M Hamilton • Christian D Henderson • Shari L Huttner • Deborah D Hyde • Mikayla J Janssen • Bernadette C Jenks • Judeth A Johnstone • Sarabinder N Kaur • Debra S Kincaid • Tom Kungkaya • Christopher B Lavarías • Lucy Lopez Flores • Patricia Mora • Anthony Morales • Ron D Mosher • Melanye N Navarro • Michael A Navarro • Susan M Oconnor Prilliman • David C Olson • Jenna L Otis • Omar R Pena • Lisa L Pontius • Aspen L Priest • Julissa M Puente • Lesley Ramirez • Jocelyn V Reed • Raymond R Reynolds • Alannah J Roberts • Michael J Roberts • Dan L Rosencrans • Geraldine G Roth • Jessica Salinas • Raffaele W Simeone • Garry Singh • Darrold D Smith • Lori A Smith • Ross J Stewart • Lenise E Tetter • Abraham V Thomas • Lenor J Tillman • Zenie G Tolentino • Danny Valdivia • Margaret A Waldron • David J Weller • Jodie K Weller • Gyanina B Anderson • Michele L Anderson • Kevin J Atkinson • Darla A Eaves • Mary E Forrest • Gabriel H Guevara • Marilyn L Jackson • Sonia R Kragseth • Antonio B Mitchell • Aline M Nguyen • Dawn M Pearson • Lynne Phipps • Andrew P Rigot • Vicki L Ross • Joshua 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or your Union Representatives at 1-800-600-2433,
Mary Maloy ext. 106 marym@opeiu8.org or
Shelby Mooney ext. 107 or shelby@opeiu8.org***