

# Union Update

# OPEIU Local

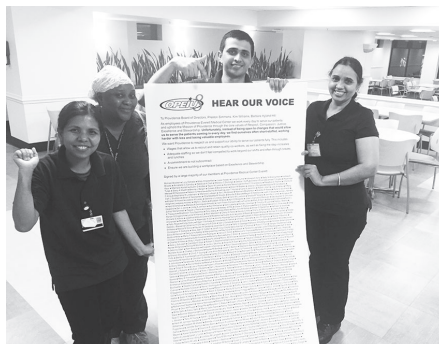
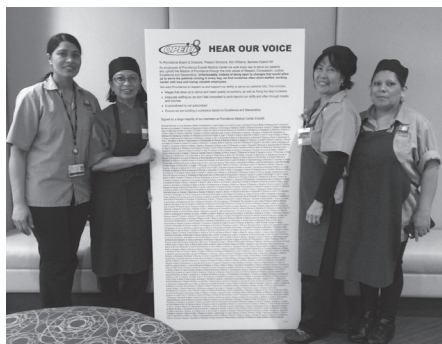
for Local 8 Members at PROVIDENCE MEDICAL CENTER EVERETT

January 28, 2016

## Three Weeks of Action to Win on Our Priorities

After two long back-to-back days of bargaining, we were unable to reach an agreement this week. Our Bargaining Team worked into the evening on Tuesday, January 26 hoping we could make progress on our core priorities, but management's last round of responses fell short. We scheduled

just one more date, **Friday, February 19**, so we have plenty of time between now and then to take action in our community and show Providence we are serious about reaching a fair and equitable contract that addresses the priorities we have been working on all this time.



## Actions in the Next Weeks. We Need You!

- **Pictures with the Petition!** Show your support for a fair contract by getting your picture with the petition to PRMCE Leadership, if you haven't already. Mary will be in the Colby Cafeteria on **Wednesday, February 3 from 12 pm to 3:30 pm**, or contact Corinne at [corinne@opeiu8.org](mailto:corinne@opeiu8.org) to arrange a time.
- **Yard Signs and Car Placards.** We are designing yard signs and car placards so members of the community can show their support. Come help get them out on **Saturday, February 6.** Join us at the Everett Labor Temple at 2810 Lombard Ave, Northwest Room. Swing by between **9:30 am – 11:00 pm** to pick up signs and a list, or stay for a few minutes for the OPEIU Everett Chapter Meeting before going out door-to-door to ask neighbors if they will support us with a yard sign. We will also be getting the car placards out over the next few weeks in the Cafeterias.
- **Leaflet on Wednesday, February 17** at Colby Campus from **11:30 am – 1 pm, 2 pm – 3 pm** and **5 pm – 6 pm.** We will meet at the P3 elevators on the North Skybridge in the parking garage. To RSVP email [corinne@opeiu8.org](mailto:corinne@opeiu8.org) and let us know you'll be there!

## What We're Still Fighting For

- Union Security
- Annual Wage Increases comparable to our coworkers in the other unions
- Stricter requirements for assessing market competitiveness so we don't keep falling behind
- Address inadequate staffing levels
- Filling in some 'ghost steps' (gaps in the wage scale)
- Clarify how additional hours will be distributed fairly
- No loophole to deny seventh consecutive day pay
- Float Pay for Nursing Float Pool and CNAs or HUCs assigned to temporarily move work locations
- Increase to lead pay differential
- Job posting requirements to include actual work hours so we know what we're signing up for if we apply
- Immediate access to EIB when sent home for on-the-job contaminating exposure

Watch the Union Facebook page for more pictures of you and your coworkers daily at [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8), and stay informed by checking in with a CAT or Bargaining Team member in your department and checking our Union Website at [www.opeiu8.org](http://www.opeiu8.org).

Click on the Green

"Providence Everett Contract Campaign 2015" Button.

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# PRMCE Hospital Administration

Dear Providence Board of Directors, Preston Simmons, Kim Williams, Barbara Hyland Hill:

As employees of Providence Everett Medical Center we work every day to serve our patients and uphold the Mission of Providence through the core values of Respect, Compassion, Justice, Excellence and Stewardship. **Unfortunately, instead of being open to changes that would allow us to serve the patients coming in every day, we find ourselves often short-staffed, working harder with less and losing valuable employees.**

We want Providence to respect us and support our ability to serve our patients fully. This includes:

- Wages that allow us to recruit and retain quality co-workers, as well as fixing the step increases
- Adequate staffing so we don't feel compelled to work beyond our shifts and often through breaks and lunches
- A commitment to not subcontract
- Ensure we are building a workplace based on Excellence and Stewardship

Signed by a large majority of our members at Providence Medical Center Everett:

Michael Bowker • Lucy Estrada • Misty Chesterfield • Liezel Toledo • Linnie K Limar • Vaneza E Amo • Betty N Braling-Keir • Andrea D Brooks • Annabelle C Caidoy • Rebecca A Clark • Marylou C Domingo • Debbie I Duffy • Cherie A Evans • Jamaa F Jingles • Rajwinder Kaur • Nfamara Konteh • Dustin D Kottke • Taylor M Lewis • Alondra Navarro • Winifred C Oranekwulu • Meaghan E Palmer • Charito D Turek • Stacy A Wyeth • Brenna L Berglin • Coleen A Bieranowski • Alison M Brekke • Jessica L Burgess • Giagina M Candelario • Melissa M Dacoscos • Katelyn S Hershaw • Donna M Hoeth • Joan T Hynek • Carla A Jaramillo • Randi L Karr • Judy A Kelley • Tiffany C King • Stephanie R Lindemann • Mariana Ludosan • Teri L Mcdonald • Marina A Mchpherson • Brandie P Reece • Kylie C Southwick • Irish L Stoddard • Brian A Talamantes • Charleszetta M Woods • Brenda R Black • Megan D Peterson • Judith H Bloss • Janice L Herrera • Kristen M Howell • Jodene M Lasley • Gemma J Lindsley-Beld • Carol M Luxmore • 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