

No Agreement Reached. Info Picketing Next?

Our Bargaining Team was back at the table on February 19, prepared to work hard all day and into the night if needed to reach a fair contract. We were unable to reach agreement before Management decided to call it a day and left without even letting our team know. We have scheduled two more bargaining dates, **Thursday, March 10** and **Tuesday, March 15**, and our contract has been extended through March 15.

Here's Why Your Team May Need to Call for an Informational Picket on March 31:

Though we have made progress, this is what we're telling management we need to settle the contract:

- ✓ **Union Security**, so **everyone pays their fair share** and **not weaken our bargaining power**. Management knows how many join our Union and bargains accordingly.
- ✓ A **3% across-the-board wage increase** each year – the minimum that the other Unions bargained. **How can we settle for less?**
- ✓ **Market Adjustments to bring-up certain wage rates** to be competitive within the community and Providence's own health system. Despite seeing adjustments are necessary, Management wants to wait until this fall and into next year to implement them – leaving these classifications even further behind.
- ✓ A **Float Pool differential** for the extra responsibilities when regularly moving work locations.
- ✓ Address the **chronic short staffing** issues happening in all departments.
- ✓ **Consistent and fair application** of job postings, overtime for working a 7th consecutive day and the assignment of additional hours.

**Look for our ad in the Everett Herald
on Wednesday, March 9.**

Informational Picketing Sign-Up

Next week in the
Cafeterias:

Pacific Campus:

Monday, March 7,
11 am – 3 pm

Colby Campus:

Wednesday, March 9,
8:30 am – 3:30 pm

Informational picketing is a legally protected activity. We'll picket during non-work time (breaks, lunch, before & after work).

**Stay informed by
checking in with a
CAT or
Bargaining Team
member or our
Union Website at
www.opeiu8.org.**

**Click on the Green
"Providence Everett
Contract Campaign
2016" Button.**