

Union ★ Update

OPEIU Local 8

for Local 8 Members at PROVIDENCE MEDICAL CENTER EVERETT

April 5, 2016

Our Union Contract is Approved by 93%!

Hundreds of OPEIU Local 8 members took time to vote for a new Union Contract that we fought hard for over these last several months. The new Contract helps us to provide the best possible health care for our community. Below are some of the highlights:

- 3% across-the-board wage increases on first full pay periods after ratification (March 31, 2016); October 31, 2016 and October 31, 2017
- a signing bonus of \$600 after ratification (March 31, 2016) (prorated for FTE)
- continuing annual Step increases on one's anniversary date
- Market Adjustments to bring up certain wage rates beginning first full pay periods after October 31, 2016 and April 1, 2017



- a process to address chronic short staffing issues
 - fair application of 7th consecutive day pay and improvements to assignment of additional hours language
 - and much more! A complete Summary of the Tentative Agreement, which was distributed last week and at vote meetings, is available at www.opeiu8.org, along with other materials.
- Our new Union Contract, including the new wage scale, will be available soon!

Thanks to all of you who helped with reaching out to the public, wearing stickers, keeping your co-workers informed and taking many other actions. Also, many thanks to our hard working Union Bargaining Team: **John O'Keefe**, Distribution; **Tara McIntosh**, Medical Records; **Audrey Gunderson**, Diagnostic Imaging; **Janice Herrera**, Breast Center; **Laurel Coalwell**, HUC; **Gabriel Guevara**, Emergency Services; **Vicki Ross**, CNA; **Sue O'Connor Prilliman**, Food Services; **Jeff Crotts**, Plant Operations; **Monica Clark**, Environmental Services; **Teresa Lawlis**, Lab; **Suzanne Mode**, Lead Negotiator; **Corinne Cosentino**, Organizer; **Shelby Mooney** and **Mary Maloy**, Union Reps.

OPEIU Education Scholarships Available— Deadline is April 30, 2016

Each year our OPEIU International Union offers education scholarships up to \$6,500 for union members and dependent family members. The short applications are available on the Local 8 website at www.opeiu8.org, click on **Member Support and Action**. There's a link to **Member Benefits and Scholarships**. **The deadline to apply is April 30, 2016!** Contact cindy@opeiu8.org or 1-800-600-2433 ext. 102 with any questions or to have the application signed. Once signed, we can email the scholarship application to the OPEIU New York office for you.

More Ways to Get Involved

Even with our new Contract, there is always work to be done to continue to make improvements at work. One place where we will be working on issues is the **Labor/Management Committee**, which will be meeting more frequently with strengthened language under our new Contract. If you'd like to volunteer to represent your department on the committee, please contact your Union Rep.

Another important role in the workplace is a **Shop Steward**. Shop Stewards receive

additional training to serve as 'eyes and ears' for our Union in the workplace, help with communication and outreach, and make sure the contract is enforced. It's a great time to become a Shop Steward because our Union has a Shop Steward Conference with some excellent training coming up on **May 14** in Seattle (for details or to register go to www.opeiu8.org and click on "Steward's Corner"). If you are interested in becoming a Shop Steward, please contact your Union Rep at the number listed below.

Help Make Our Union Even Stronger

Ninety percent of the employees in the OPEIU Bargaining Unit are union members, but there are still 128 of our fellow co-workers who don't pay their fair share in dues, but still receive all of our hard won contract improvements. Remember, only union members get a say in contract negotiations. We'll be mailing out membership cards to those non-members in the next week to urge them to share in making our Union even stronger at Providence.



If you have any questions, please contact your Union Representatives at 1-800-600-2433, Mary Maloy ext. 106 marym@opeiu8.org or Shelby Mooney ext. 107 or shelby@opeiu8.org



employer/PRMCE/2016/Prov update 4.5.16.indd
psie#1239/afl-cio

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

Find us on  www.facebook.com/OPEIULocal8