

October 16, 2017

Bargaining Update

OPEIU LOCAL 8 AND Samaritan Healthcare have held three (3) negotiations, and two (2) Mediation sessions, where numerous proposals including economics were exchanged, and several tentative agreements have been reached. At our October 10th Mediation session, the parties again exchanged proposals, and made a couple more tentative agreements. We have come a little closer regarding economics and several other important items relating to your working conditions. However, we aren't quite there yet.

The following are examples of some the open issues with Samaritan:

- Cost of Living / Wage increases
- Adding missing Steps on the Wage Schedule
- Union Security
- Spanish Interpretation Pay
- Scheduling
- Extended Illness Leave

Our next mediation session is scheduled for
Tuesday, November 7, 2017

The Bargaining Team:

Alex DeLeon	Dorinda Gardner
Jesse Alvarado	Mona Moreno
Debbie Saltavi	Suzanne Mode
Thomas Wray	

If you have any questions, concerns or to join OPEIU Local 8, contact Thomas Wray at thomas@opeiu8.org or 1-800-600-2433 ext. 117.

Prior to the start of negotiations, the Bargaining Team and OPEIU Local 8 stressed the importance of Union Membership and the value Union density has at the bargaining table. To achieve the goals you have entrusted us with, we need you to ***stand together*** and show Samaritan that your worth and contributions to the Hospital and Clinic needs to be recognized, properly addressed and compensated. Gaining respect from Samaritan can only be achieved by committing yourself to your co-workers and joining the Union. OPEIU Local 8 is only as strong as you make it. Without your membership, Samaritan will not provide you and your family with a livable wage and better working conditions.

Once an comprehensive agreement is reached, you will need to be a member in good standing with OPEIU Local 8 in order to vote on your new contract.

Show Samaritan they need to take you seriously. Come together as one solid and indivisible group! ***Become a member of OPEIU Local 8 today!***

OPEIU Website

Be sure to visit www.opeiu8.org for information about Union benefits, member rights, find your Union Contract, apply for a scholarship, Hardship Fund application and more.

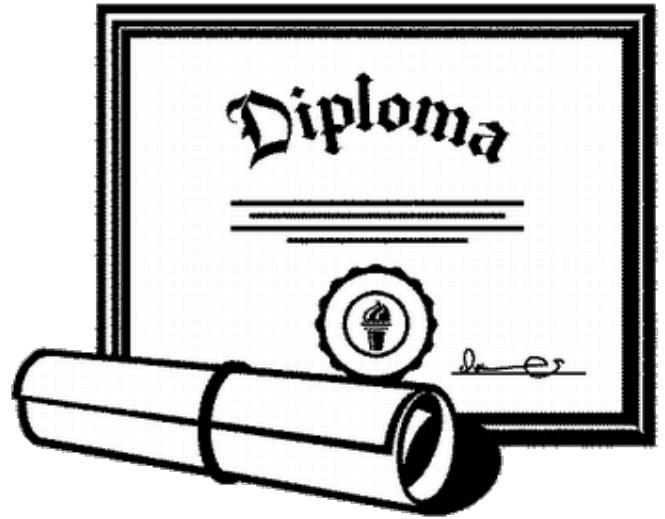


OPEIU App

Check out the new OPEIU App! Offered in Apple and Android formats, it's available for free at your favorite app store. Download it today!

Announcing the OPEIU Free College Benefit

The OPEIU has partnered with Higher Education Partners (HEP) and Eastern Gateway Community College (EGCC) to provide OPEIU members and their families with the opportunity to earn an associate degree on line for **free** — no out-of-pocket costs for tuition, fees or e-books. Students study online and can earn an Associate of Arts, an Associate of Business Management, an Associate in Early Childhood Education or an Associate in Criminal Justice. The



OPEIU Free College Benefit is open to members in good standing, who are full-dues-paying members and their families. Family is defined as spouse, children, stepchildren, children-in-law, dependents and grandchildren. Potential students' membership will be verified by OPEIU.

The next 2017 semester begins October 16, 2017, with enrollment ending October 13. For more information call 1-888-590-9009 or go to <https://freecollege.opeiu.org/>.



OPEIU Student Debt Reduction Program

OPEIU members are eligible for the OPEIU Student Debt Reduction Program to help OPEIU members and associate members repay their student debt. The fund provides five awards of \$2,500 each year to a member who has completed an associate or undergraduate degree and who can demonstrate they have at least \$10,000 in student debt and their account is current. The deadline for 2017 has passed; the application deadline for 2018 will be June 30, 2018. Look for more information on our website in the spring of 2018.

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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