

November 14, 2017

## Tentative Agreement Reached!

**OPEIU Local 8 and Samaritan Healthcare have reached a Tentative Agreement.**

**Here is what you will be voting on:**

- Term of the Agreement: July 1, 2017 through June 30, 2020 (New term dates / 3 year contract.) Wages retro - back to 7/1/17
- Housekeeping items such as removing the word "Hospital" and replacing it with the word "Grant County Public Hospital District No. 1 and its facilities"
- Updated language regarding Temporary Employees, and Dues Checkoff
- Updated language regarding Voluntary Resignation
- Updated language regarding Scheduling (ie, Bubble sheet)
- New language – "Pay Equity"
- Updated language regarding Spanish Interpretation Pay
- Guaranteed wage increases of 3% for the life of the Agreement: 3% to all wage scales effective the 1st pay period in July 2017, 3% effective the 1st pay period in July 2018 and effective the 1st pay period in July 2019

***If you have any questions, concerns or to join OPEIU Local 8, contact Thomas Wray at [thomas@opeiu8.org](mailto:thomas@opeiu8.org) or 1-800-600-2433 ext. 117***

### The Bargaining Team:

Alex DeLeon  
Jesse Alvarado  
Debbie Salvati  
Thomas Wray

Dorinda Gardner  
Mona Moreno  
Suzanne Mode

### Ratification Vote Thursday, November 16, 2017

**6:30am to 9:00am  
Hospital**  
(Room 413 on the 4th floor)

**11:30am to 1:30pm  
Clinic**  
(Conference Room on the 3rd floor)

**3:30pm to 5:00pm  
Hospital**  
(Room 413 on the 4th floor)

**5:15pm to 5:45pm  
Parkview**

**6:30pm to 8:30pm  
Hospital**  
(Room 413 on the 4th floor)

In order to vote on your newly proposed contract, and be eligible for all of the extra benefits provided by OPEIU Local 8, you must be a dues-paying member. Thomas will have Membership Applications with him on Thursday, November 16. Become a member of OPEIU Local 8 today!

## OPEIU Website

Be sure to visit [www.opeiu8.org](http://www.opeiu8.org) for information about Union benefits, member rights, find your Union Contract, apply for a scholarship, Hardship Fund application and more.



## OPEIU App

Check out the new OPEIU App! Offered in Apple and Android formats, it's available for free at your favorite app store. Download it today!

## Announcing the OPEIU Free College Benefit

The OPEIU has partnered with Higher Education Partners (HEP) and Eastern Gateway Community College (EGCC) to provide OPEIU members and their families with the opportunity to earn an associate degree on line for **free** — no out-of-pocket costs for tuition, fees or e-books. Students study online and can earn an Associate of Arts, an Associate of Business Management, an Associate in Early Childhood Education or an Associate in Criminal Justice. The



OPEIU Free College Benefit is open to members in good standing, who are full-dues-paying members and their families. Family is defined as spouse, children, stepchildren, children-in-law, dependents and grandchildren. Potential students' membership will be verified by OPEIU.

**The next semester begins January 16, 2018, with enrollment ending January 12. For more information call 1-888-590-9009 or go to <https://freecollege.opeiu.org/>.**



## OPEIU Student Debt Reduction Program

OPEIU members are eligible for the OPEIU Student Debt Reduction Program to help OPEIU members and associate members repay their student debt. The fund provides five awards of \$2,500 each year to a member who has completed an associate or undergraduate degree and who can demonstrate they have at least \$10,000 in student debt and their account is current. The deadline for 2017 has passed; the application deadline for 2018 will be June 30, 2018. Look for more information on our website in the spring of 2018.

employer/Sam/2017/Sam update 11.14.17.indd  
psiel#1239/afl-cio

**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

Find us on  [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)