

## Our Bargaining Team and Management Meet to Negotiate a Wage Increase and Contract Improvements

Our Bargaining Team (Ophelia Franklin, Case Manager at the Fleetwood Apts; Teresa McDaniel, Team Member at the Downtown Urban Rest Stop; Dennis Johnson, Front Desk Residential Assistant at the Frye and Union Representatives Shelby Mooney and Diane Arnold) met with Management (Sharon Lee, Lynne Behar and Pam Sonderland) twice in December. Our Union proposed improvements to the Collective Bargaining Agreement (Union Contract) based on the Union Bargaining Surveys received from our LIHI members. We will propose a wage increase at our next bargaining session. The current Union Contract has been extended through January 2019. Our next bargaining sessions are January 15, and 29, 2019.

Interested in Becoming a Union Steward at your Worksite?

A Union Steward is a Union member who assists the Union Representative in enforcing the Union contract, representing other Union co-workers at their worksite and defending the interests of their co-workers regarding wages, benefits and working conditions. Contact Diane or Shelby if you are interested in learning more about becoming a Union Steward or if you would like to attend a Steward training.

***If you have any questions, please contact a Bargaining Team Member or Diane Arnold at (206) 441-8880 ext. 115  
diane@opeiu8.org or  
Shelby Mooney at (206) 441-8880 ext. 107  
shelby@opeiu8.org.***