

# Union Update

# OPEIU

Local 

for Local 8 Members at SENIOR LIFE RESOURCES

March 13, 2018

## Watch for your Retro Pay

By now everyone's wages should have been raised to the January, 2018 wage rate, and you will also be getting increases in July 2018, and January 2019. Caregivers are still owed retro pay for the increase in July 1, 2017 and January 1, 2018. Because the calculations also includes step increases for anyone having an anniversary since July 1, it is taking SLR a little longer than anticipated to calculate. **SLR says your Retro Pay will be in your March 16, 2018 paycheck.**

## Additional Shifts Pilot Project

The first evaluation and review of the Pilot Project will be at the next Labor Management Meeting on **Wednesday, March 28.**

Notification and Response times to open shifts varies, depending on how soon the shift needs to be covered. Below is the protocol we have agreed to for the Pilot Project.

- ✓ **Evening, Weekend, Holiday and Assignments four (4) open office hours or less before the start of the shift start time** will be sent electronically to all Home Care Providers who are available for the shift and meet the client's match criteria (language, smokers, pets, area, etc.). The providers will be prompted to respond with an "A" to accept the shift or a "D" to decline the shift. Due to the emergent need to get the client services, the first provider who responds with an "A" will be assigned the shift and it will be added to their schedule. *This shall be the only situation when seniority will not apply.*
- ✓ **Same Day Assignments more than four (4) open office hours** before the start of the shift start time will be sent electronically to all Home Care Providers who are available for the shift and meet the client's match criteria. **Staff will wait 1 open-office hour** from the time the notice goes out for providers to respond. Staff will then assign the shift based on Replacement and Seniority for those who responded.
- ✓ **Day Before Assignments** where the request is made with over 4 open office hours will be sent electronically to all Home Care Providers that are available for the shift and meet the client's match criteria. **Staff will wait 2 hours** from the time the offer goes out for providers to respond. Staff will then assign the shift based on Replacement and Seniority for those that responded.
- ✓ **All Other Assignments** will be sent electronically to all Home Care Providers who are available for the shift and meet the client's match criteria. **Staff will wait until noon the next day** for providers to respond. Staff will then assign the shift based on Replacement and Seniority for those who responded.

***If you want to be offered additional hours of work, it is very important that you don't block SLR emails and/or texts.***

Please notify your Shop Steward or Union Representative Shelby Mooney, by **Monday, March 26th** if you have any issues or concerns you want us to address in regards to the Pilot Project or any other caregiver issues or concerns that you would like to be discussed at our meeting with SLR Management on **Wednesday, March 28.**

## Become a Shop Steward

A Shop Steward makes sure that the Contract language is followed. A Steward keeps the Union Representative informed about workplace issues and may represent a fellow employee during a disciplinary investigations. Our current SLR Stewards are; **Barb Brennan** and **Doreen Warner** in Yakima, **Laura Wampole** in Tri-Cities, **Jacki Hutton** and **Tami Jenkins** in Walla Walla, **Robin Sullivan** and **Josie Stanton** in Clarkston. If you are interested in becoming a Steward or want to learn more contact a Shop Steward or Union Representative **Shelby Mooney**. Training is provided.

## Save the Date

OPEIU Local 8  
Membership  
Assembly

Yakima

September 22, 2018  
10 am – 4 pm

# Upcoming Union Chapter Meeting in Tri-Cities

Saturday, April 7  
10:00 am  
Franklin County PUD  
Auditorium  
1411 W. Clark St.  
Pasco

*If you have any questions, concerns or to join OPEIU Local 8, contact Shelby Mooney at [shelby@opeiu8.org](mailto:shelby@opeiu8.org) or 1-800-600-2433 ext. 107*

## OPEIU Member Benefits

### Identity Protection

OPEIU members now have a defense against identity theft at no cost to you. The OPEIU has contracted with InfoArmor to provide technical support to help prevent identity theft and help restore your identity if you become a victim. Activate this benefit for free at [www.OPEIUIdProtect.com](http://www.OPEIUIdProtect.com) or visit [www.opeiu.org](http://www.opeiu.org) for more information. If you still have questions, please call 855-990-0994.

### Education Benefits

#### OPEIU Free College Benefit

The OPEIU has partnered with Higher Education Partners (HEP) and Eastern Gateway Community College (EGCC) to provide OPEIU members and their families with the opportunity to earn an associate degree on line for **free** — no out-of-pocket costs for tuition, fees or e-books. Students study online and can earn associate degrees in General Studies, Healthcare, Business Management, Criminal Justice, Paralegal, or Early Childhood Education. The OPEIU Free College Benefit is open to members in good standing, who are full-dues-paying members and their families. Family is defined as spouse, children, stepchildren, children-in-law, dependents and grandchildren. The Spring 2018 term starts 3/19/18; deadline to register is 3/16/18. Summer 2018 term starts 5/29/18; deadline to register is 5/25/18. **For more information call 1-888-590-9009 or go to <https://freecollege.opeiu.org/>.**

#### OPEIU Student Debt Reduction Program

OPEIU members are eligible for the OPEIU Student Debt Reduction Program to help OPEIU members and associate members repay their student debt. The fund provides five awards of \$2,500 each year to a member who has completed an associate or undergraduate degree and who can demonstrate they have at least \$10,000 in student debt and their account is current. **Annual application deadline is June 30.**

### Scholarships

OPEIU offers **scholarships for union members and their families.** Application deadlines are generally in the spring. Check [opeiu8.org](http://opeiu8.org) for information; some of the scholarships have application deadlines of **March 31, 2018.**

### Towing/Service Calls Benefit

Every OPEIU member is entitled to two tows/service calls valued up to \$100 each per year for themselves and family living in the same household. This service program is through Nation Safe Drivers (NSD) and all calls should be made to this company only. OPEIU is not responsible for reimbursing members for calls made to other towing services, so please call the NSD number provided.

OPEIU's 24-hour Towing/Service Calls program includes:

- Free hook up and tow up to 25 miles
- Emergency roadside assistance
- Emergency lockout service
- Delivery of supplies

**For towing or service:**

Call **1-800-617-2677**

**Producer Code: 74046**

**Plan Letter: C**

If you have questions, call NSD Customer Service at 1-800-338-2680.

**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
**1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)**

Find us on  [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)