

NLRB validates Union's ULP Charges

The Director from National Labor Relations Board (NLRB) made a determination on OPEIU's Unfair Labor Practice Charge (ULP) and found that Welfare and Pension Administrative Services, Inc. **violated** the National Labor Relations Act (NLRA).

The NLRB's finding included that WPAS was unlawful for:

1. Discharging 10 employees and retaliated for their union activity
2. Denying 30 hours of pay (back in August) for strikers
3. Failing to respond to the Union's information requests

As a result of the determination OPEIU will be working with WPAS to satisfy a "make whole" remedy and in addition, WPAS will be required to post a notice that they violated the NLRA in the workplace in a space that is visible. Please stay tuned as more information will be forthcoming.

Questions? Contact your Union Representative Amanda Montoya, 206-441-8880 ext. 110, Amanda@opeiu8.org

psiel#1239/afl-cio

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