



JOIN Together ★ FIGHT Together ★ WIN Together!

# UNION UPDATE

for Local 8 Members at Tri-Cities Community Health

February 18, 2014

## Management Cancels Feb.18 Bargaining Session Next Bargaining on Feb.25

Management wants to erode our basic contract standards and they're not willing to reinstate the 3% cut we took to help TCCH financially. To make matters worse, they're proposing to cause us more financial hardship by:

- **Eliminating** our step increases.
- **Freezing wages** if currently at the top of the scale.
- **Increasing our yearly share of Medical Premium**  
Employee Only by \$416.28  
Employee + Spouse by \$728.52  
Employee + Child(ren) by \$624.48  
Employee + Spouse + Child(ren) by \$1,040.76
- **Increasing our yearly share of Dental Premium**  
Employee Only by \$30.00  
Employee + Spouse by \$58.92  
Employee + Child(ren) by \$61.44  
Employee + Spouse + Child(ren) by \$93.48
- **Eliminating** the Employer contributions to the retirement plan (**only Employer match**), with restrictions on eligibility.
- **Reducing** weekend differential (from \$2.00 to \$1.00).

### We Deserve Better. Time to Stand Up for Fairness.

Tell Management enough already. Sign up for the **Community Leafleting in Pasco** this **Saturday, Feb. 22, 9:00 – 11:00 am** and after work on **Thursday, Feb. 27** for a **Community Rally** at the **Pasco Medical Clinic**.

If you have any questions, please call your Union Representative, **Shelby Mooney** at **1-800-600-2433 ext. 107** or email [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org).

employer/TCCH/2014/TCCH update 2.18.14  
opeiu#23/afl-cio

## We Support Our Bargaining Team — 118 Strong and Growing!

<i>Ashley Salinas</i>	<i>Elizabeth Dalton</i>	<i>Maria Tapia</i>
<i>Azura Buchenberger</i>	<i>Dawn Raa</i>	<i>Dianna Moldovan</i>
<i>Guadalupe Ruiz</i>	<i>Ruth Arevalo</i>	<i>Sarah Gillard</i>
<i>Margaret Vivero</i>	<i>Nancy Elizondo</i>	<i>Jacob Campbell</i>
<i>Aida Escobedo</i>	<i>Lorena Mora</i>	<i>Veronica Sibra</i>
<i>Elkis Echeverria</i>	<i>Amanda Zapien</i>	<i>Jose Sabalsa</i>
<i>Ana Rodriguez</i>	<i>Jocelyn Alvaroz</i>	<i>Paul Clark</i>
<i>Dora Lopez</i>	<i>Erika Garcia</i>	<i>Nicole Marshall</i>
<i>Antonia Gonzalez</i>	<i>Heidi Mostezama</i>	<i>Toni Kayler</i>
<i>Erika Reynaga</i>	<i>Alejandro Saez</i>	<i>Patricia Haizar</i>
<i>Angie Castrojeon</i>	<i>Alma Lopez</i>	<i>Sandra Diaz</i>
<i>Trina Perez</i>	<i>Sylvia Mendoza</i>	<i>Socorro Cortez</i>
<i>Yolanda Contreras-Navarro</i>	<i>Raymundo Gonzalez-Gomez</i>	<i>Pedro Aguilar</i>
<i>Magra Fernandez</i>	<i>Margarita Galvez</i>	<i>Carmen Mendez</i>
<i>Sandra Navarro</i>	<i>Maria Ochoa-Rosas</i>	<i>Tammy Gibson</i>
<i>Daniel Flores</i>	<i>Maria Villagomez</i>	<i>Maria Lakhan</i>
<i>Arauchi Morgan</i>	<i>Ana Gonzalez</i>	<i>Maria Chavez</i>
<i>Martha Guzman</i>	<i>Maria Cisneros</i>	<i>Vanessa Montezon</i>
<i>Judith Fredrickson</i>	<i>Jill Young-McMarchie</i>	<i>Amelia Sanzon</i>
<i>Veronica Carrothers</i>	<i>Blia Hoopes</i>	<i>Adriana Saenz</i>
<i>Alex Campos</i>	<i>Adelina Perez</i>	<i>Juan Arroyas</i>
<i>Angelica Espindola</i>	<i>Carmen McKinny</i>	<i>Jeanette Hays</i>
<i>Cheryl Huntley</i>	<i>Angie Valladares</i>	<i>Ana Garcia</i>
<i>Jessica Guzman</i>	<i>Luisa Sanchez</i>	<i>Irma Oviedo</i>
<i>Laura Trevino</i>	<i>Rosa Vargas</i>	<i>Monica Rios</i>
<i>Nicole Blakely</i>	<i>Maria Chamorro-Espindola</i>	<i>Nia Medina</i>
<i>Maritza Aguilar</i>	<i>Bernadita Rivera</i>	<i>Kerry Trout</i>
<i>Nathan Davis</i>	<i>Betty Pacheco</i>	<i>Carolyn Banks</i>
<i>Yosenia Colvin</i>	<i>Amy Salisbury</i>	<i>Francisco Cruz</i>
<i>Diana Fernandez</i>	<i>Araucely Balderas-Carranza</i>	<i>Lisa Gil</i>
<i>Rosa Cruz</i>	<i>Richard Witkowski</i>	<i>Rosa Vargas</i>
<i>Rosa Roesga</i>	<i>Norma Rojas</i>	<i>Christy Ortiz</i>
<i>Roland Mateo</i>	<i>Alejandro Mendoza</i>	<i>Alicia Martinez</i>
<i>Susa Houtman</i>	<i>Araucely Martinez</i>	<i>Jessica Guzman</i>
<i>Elvia Esparza</i>	<i>Arturo Vela</i>	<i>Rosalinda Giannini</i>
<i>Ken Owens</i>	<i>Brisa Vasquez</i>	<i>Kelly McCullough</i>
<i>Mauricio Gomez</i>	<i>Jaana Palomera</i>	<i>Helen Decoinak</i>
<i>Elizabeth Barragan</i>	<i>Joseph Anesh</i>	<i>Tammy Contryman</i>
<i>Arlene Crow</i>	<i>Gerardo Sandoval</i>	<i>Danelia Aguilar</i>
<i>Jacob Spajzer</i>		

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

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**JOIN Together ★ FIGHT Together ★ WIN Together!**  
*Community Support Rally*


***Stand Together  
With Tri-Cities Community  
Health Employees***

**Support Rally!**

**Thursday, February 27  
5 p.m. to 6 p.m.**

Corner of  
W. Court St. & 5<sup>th</sup> Ave., Pasco

**Have a ♥ for Workers**



**at Tri-Cities Community Health**  
*who provide first rate patient care!*

Two years ago union employees at TCCH made deep economic sacrifices to help support their community clinic. Now, management wants more cuts to benefits and contract standards. Email the TCCH CEO, Al Cordova and Board Chairman, John Intravartolo at [info@tcc-health.org](mailto:info@tcc-health.org) and tell them to invest in the Caregivers who make TCCH a quality community clinic. Tell them you support a fair contract for the dedicated medical and dental assistants, receptionists, mental health therapists and other union employees.

*Paid for by OPEIU Local 8. For more information visit [www.opeiu8.org](http://www.opeiu8.org).*

***Thank You for Caring!***

employer/TCCH/2014/TCCH community support rally.doc  
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