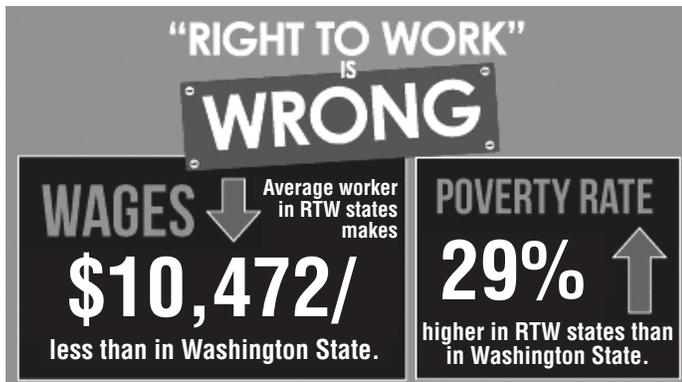


# Union Rights are Under Attack – We're Standing Up & Fighting Back!



Washington State has the 3rd highest union density in the US, and it shows in our wages and benefits:

The average worker in "right-to-work" states earns **\$10,472 LESS per year** than the average worker in Washington State.

There is **29% more poverty** in "right-to-work" states than in Washington State.

Our worker power makes Washington a big target of the "Freedom" Foundation, an anti-union organization funded by corporate billionaires who see higher wages, better benefits and strong unions as cutting into their profits and threatening their control. They are pushing so-called "Right-to-Work" laws to undermine worker power and make it easier to reduce wages and take away safety protections and other benefits. We know that real freedom is about being able to balance life and work, and working people deserve the the freedom to negotiate a fair return on our work so we can provide for our families.

In 2018, the Supreme Court will decide a case called *Janus vs. AFSCME*. This case aims to undermine workers' power to speak up through their union. If the Supreme Court rules against the union in this case this summer, they will overturn longstanding labor law and bring "open shop" to all public sector workplaces, meaning workers covered under a union contract can opt out of paying dues. If workers opt out, unions lose power to fight for good wages, benefits and working conditions because they have less resources and also because so much power comes from everyone joining together to speak with one voice.

We need to prepare by making sure all OPEIU members know what's at risk if we let this attack divide us. If we stick together and maintain high union membership, we can keep our good contracts and continue to have a strong union.

Over the next months, we will be reaching out to you and your coworkers to stay organized and informed and take action to protect our powerful voice at work. If you want to learn more about how you can help, please **contact your Union Rep, Organizer Corinne Cosentino at [corinne@opeiu8.org](mailto:corinne@opeiu8.org) or Membership Support Representative Nallely Flores at [nallely@opeiu8.org](mailto:nallely@opeiu8.org).**

**A Stronger  
Union  
for All**



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