

Election Process for September 22, 2018 Assembly Elections – Summary **(See the OPEIU Local 8 Constitution and Bylaws for the complete terms.)**

1. Nominations and election of 2 Trustee positions to fill a three-year term until September 2021.

The Trustee is an at-large position and shall be nominated and voted on by the entire Local 8 Membership at the September Membership Assembly.

Eligibility: Members must be in continuous good standing for at least twelve (12) months prior to an election for any officer position (the position above).

Nomination Process: Nominees must be in attendance at the meeting where they are nominated or declare in writing their willingness to accept the nomination. Written declaration must be presented before the close of nominations and must be in the form of a hard copy email or other written material that clearly identifies the nominee and includes a date. Text messages and emails from an electronic device without written hard copy provided will not be accepted. Self-nominations will be allowed. Nominations will not need a second.

Election Process: A secret ballot election will take place at the September 22, 2018 Membership Assembly for any contested Trustee position.

Candidate Statements: Candidates will have an opportunity, at the end of the nomination process, to speak for one minute.

2. Revisions to Local 8's Constitution and By-laws.

Process: Proposed amendments are introduced the Executive Board and then submitted to be read at two (2) successive Membership Assemblies (September 2018 and January 2019). There can be no vote or action following the first reading. Immediately following the second reading the proposals will be open for discussion, amendment or other action, and final voting by the membership.

Prior to the second reading a meeting notice shall be mailed or emailed to each member in good standing and shall contain a statement informing the members of the nature of the proposed amendment(s) or addition(s), and that discussion, amendment and final voting will be taken at the January 2019 Assembly. A two-thirds vote of the eligible members voting shall be required to constitute adoption of any amendment(s) or addition(s) to the Constitution and Bylaws.

3. Nominations and election of Local 8's Hardship Fund Review Committee to serve a two-year term.

Fifteen (15) Members and three (3) Alternates shall serve on the Hardship Review Committee. Committee Members must have daily access to a personal email address and be members-in-good standing for at least one (1) year. Committee members review Hardship Fund applications and approve or deny requests for funds.

Eligibility: Members must be in continuous good standing for at least twelve (12) months.

Nomination Process: Nominees must be in attendance at the meeting where they are nominated or declare in writing their willingness to accept the nomination. Written declaration must be presented before the close of nominations and must be in the form of a hard copy email or other written material that clearly identifies the nominee and includes a date. Text messages and emails from an electronic device without written hard copy provided will not be accepted. Self-nominations will be allowed. Nominations will not need a second.

Election Process: A secret ballot election will take place at the September 22, 2018 Membership Assembly for any contested Review Committee position. If there is an unfilled Review Committee Member's position, an election will be held at the January Assembly to fill out the remainder of that term.

Candidate Statements: Candidates will have an opportunity, at the end of the nomination process, to speak for one minute.

4. Nominations and election of Delegates to all Central Labor Councils until January 2019.

All vacant Central Labor Council Delegate positions are open. The number of positions and where and when the Labor Councils meet are included in the Assembly packets.

Alternates: Alternates will be those who do not get elected as Delegates in the order of highest vote. There are not specific "alternate" positions open but can be designated if more are nominated than there are positions.

Eligibility: Nominees must be in continuous good standing for at least 6 months prior to an election for any Central Labor Council position. The Business Manager is an automatic Delegate to the Martin Luther King County Labor Council.

Nomination Process: Nominees must be in attendance at the meeting where they are nominated or declare in writing their willingness to accept the nomination. Written declaration must be presented before the close of nominations and must be in the form of a hard copy email or other written material that clearly identifies the nominee and includes a date. Text messages and emails from an electronic device without written hard copy provided will not be accepted. Self-nominations will be allowed. Nominations will not need a second.

Election Process: A secret ballot election will take place at the September 22, 2018 Membership Assembly for any contested CLC Delegate positions.

Candidate Statements: Candidates will have an opportunity, at the end of the nomination process, to speak for one minute.