

OPEIU Local 8 Policy

Guest Attendance at Membership Assemblies and Chapter Meetings

In accordance with the Local 8 Constitution and Bylaws, only members in good standing are eligible to participate in union meetings and to vote on union matters. Eligible retirees may participate and vote. Associate members may participate but shall have no vote. **Guests shall have no voice or vote in any union proceeding.**

Guest Attendance at Chapter Meetings

1. Guests of members, including children, may attend Chapter Meetings. The Chair or Co-Chair or an officer or staff member may ask any person not eligible to participate in union proceedings to leave the Chapter Meeting if necessary.

Guest Attendance at Membership Assemblies

1. Assemblies are funded solely from member dues and resources are limited. In order to ensure access to Assemblies for as many members as possible, to plan for adequate space and refreshments and to monitor official business, **with some exceptions**, guests shall not be allowed on the floor at the Assemblies. **Guests will be welcomed at Social Hours and will be encouraged to contribute \$15.00 per guest towards the cost of the refreshments.**
2. Exceptions to guest attendance at Membership Assemblies are as follows:
 - a. An individual or group who has been invited and approved in advance by the Executive Board to speak or present at an Assembly.
 - b. A dependent family member, if care is not available. Child care can be provided if the Local 8 office is notified two weeks in advance. Local 8 recognizes there may be times when family care needs arise unexpectedly.
 - c. A Personal Care Attendant or other person necessary to ensure a member's access to the Assembly.
 - d. Bargaining Unit members jointly represented by Local 8 and another Labor Union.

M/S/C Local 8 Executive Board on March 14, 2012
M/S/C Local 8 Membership on September 22, 2012