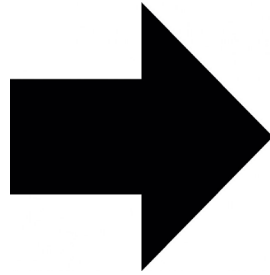


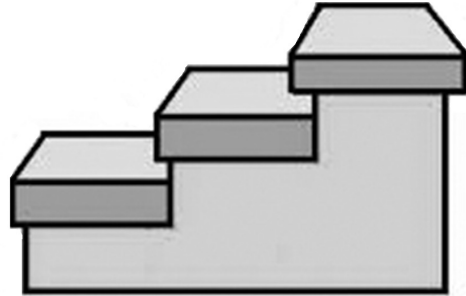
# Next Steps for The Doctors Clinic Employees



The staff at TDC covered by the OPEIU union contract have the right to negotiate over wages, benefits, job protection, schedules and other working conditions. Let's get together to talk about how we can make some improvements to ensure TDC is the best possible place to work and learn more about the next steps.

**Stop by the  
Silverdale Library  
Monday, June 20**

anytime between  
5 pm and 7 pm  
3450 NW Carlton St.



*light refreshments served*

For more information contact Union Representatives:

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employer/DRS/Doctors Clinic Next Steps Meeting 6.8.16 psie#1239/af-cio

# Next Steps

- 1 Learn more about TDC plans to contract with Franciscan Medical Group. We understand no final decision has been made, but there should be more information in the next couple of weeks.
- 2 Request to negotiate over the impact these changes would have on our employment once a decision has been made. We will need to have a couple of volunteers from the impacted employees to help with this process.
- 3 Complete Union Bargaining Surveys to let your Union know what's important to you. Now's the time to express what issues you'd like to see addressed or what changes you want at TDC. We begin contract negotiations later this summer.
- 4 Decide on a representative Union Bargaining Team to help with negotiations. The Team should represent different locations and classifications.
- 5 Elect new Shop Stewards to help build a strong membership at TDC so we have a real voice with our employer.

**See you at the meeting!**

**Monday, June 20**

anytime between 5 pm and 7 pm

**Silverdale Library**  
3450 NW Carlton St.