

What's Happening with KP National Bargaining?

Not much. KP held a "Labor Summit" in Oakland last week and invited leadership from all KP unions to attend. KP Senior Management announced their intention to recognize both the Coalition and the new Alliance if we are willing to sign a new "Partnership Agreement." This new agreement weakens labor's independence, undermines workers' rights to push back when necessary and threatens everyone's job security by allowing subcontracting out and expansive automation.

KP also announced that they would not continue bargaining a National Agreement. They intend to bargain only local contracts as they expire. When asked what will happen to the National Agreement when it expires on September 30, 2018, they replied it would "stay status quo" until something else is negotiated.

As members of the Coalition of Kaiser Permanente Unions (<http://www.unioncoalition.org/>), we believe KP is violating the law by unilaterally trying to change the existing Partnership Agreement and refusing to bargain a new National Agreement. An unfair labor practice charge (ULP) has been filed by the Coalition. We also maintain that there is only one Coalition of KP Unions and the new Alliance should not be recognized by KP or extended the benefits of the National Agreement.

As those issues are addressed, KP continues to refuse extending the benefits of the National Agreement to all the Unions in KP/WA. Regardless, OPEIU Local 8 is participating in all KP Coalition meetings and strategy sessions. We will be announcing upcoming actions to show our unity against KP's conduct at the national level. Also stay informed with online updates from the Coalition at <https://www.unioncoalition.org/social-media/>.

Here at Home, It's Time to Bargain a New Contract!

Our own OPEIU Local 8 Collective Bargaining Agreement expires on September 30, 2018. We have dates to meet locally already scheduled over the summer. The next step in the process is the most important – filling out the Contract Survey. Your Bargaining Team needs to know what changes and improvements are important to you.

The Union is sending the survey (as an online survey and as a PDF) to every KP/WA Local 8 member's personal email. The PDF version is also available at the OPEIU Local 8 website (www.opeiu8.org). You may respond to the online survey on your personal computer or print a copy of the PDF and fill-in your responses by hand. Completed PDF surveys can be scanned and sent back electronically to libby@opeiu8.org or by fax to 206-441-0207.

Please return your completed Contract Survey by Monday, June 4.

Many thanks to our OPEIU Local 8 Bargaining Team: **Jan Abberger**, PAR, PC Appointing Center, **Paul Bender**, Pre Visit Specialist, Pre-Visit Unit, **Tamie Buchheit**, PAR, LWH PABO, **David Evans**, Membership Account Representative V, HPA Membership, **Brenda Huffman**, PAR, BRN PABO, **Jani Myles**, BVU Dedicated Appointing Group, **Tara Powell**, Membership Account Representative V, HPA Membership, **Bobbie Pringle**, Patient Financial Specialist, PFS and **Kerry Warner**, PAR, BVU PABO – along with Union Representatives **Amanda Montoya**, **Leslie Liddle**, **Mary Maloy** and Business Manager **Suzanne Mode**.

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