

Union Update

OPEIU
Local 

for Local 8 Members at LOW INCOME HOUSING INSTITUTE

February 28, 2019

Our Bargaining Team and Management Meet to Negotiate a Wage Increase and Contract Improvements

Our Bargaining Team (**Ophelia Franklin**, Case Manager, Fleetwood Apts; **Teresa McDaniel**, Team Member, Downtown Urban Rest Stop; **Dennis Johnson**, Front Desk Residential Assistant, Frye and Union Representatives **Shelby Mooney** and **Diane Arnold**) continue to meet with Management (Sharon Lee, Lynne Behar and Pam Sonderland) to negotiate changes to our Collective Bargaining Agreement. Our Union Bargaining Team proposed improvements to the Collective Bargaining Agreement (Union Contract) based on the Union Bargaining Surveys received from our LIHI members. Our Union Bargaining Team gave management our wage proposal on February 7th. We met again on February 19th and provided LIHI management with our remaining counter proposals on non-economic issues. We are scheduled to go back to the table on March 26 and April 2nd. Management will be responding to our full contract proposal including wages on March 26th.

Interested in Becoming a Union Steward at your Worksite?

A Union Steward is a Union member who assists the Union Representative in enforcing the Union contract, representing other Union co-workers at their worksite and defending the interests of their co-workers regarding wages, benefits and working conditions. Contact Diane or Shelby if you are interested in the 90-minute training. forecast attendance trends. The new policy – effective Q1 2019 – is performance-based. It requires managers to observe patterns of attendance/tardies/absenteeism and identify impacts to the work unit. Concerns then trigger an attendance review meeting with the manager to discuss causes and how to collaborate with employees on attendance. This policy provides more freedom to collaborate on balancing life and work.

If you have any questions, please contact a Bargaining Team Member or Diane Arnold at (206) 441-8880 ext 115 or diane@opeiu8.org or Shelby Mooney at (206) 441-8880 ext 107 or shelby@opeiu8.org.

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1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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