

**Union** ★  
**Update**

**OPEIU**  
Local



*For OPEIU Local 8 members at Coastal Community Action Program  
July 6, 2020*

## **July 1, 2020 Wage and 401K Increases and Health Care Open Enrollment**

### **Wage Increases**

Effective July 1, 2020, all caregivers will receive a thirty (30) cent increase.

Effective January 1, 2021 all caregivers will receive a thirty-five (35) cent increase.

### **Ten Cent Increase in Coastal CAP's Contribution to your 401K Plan**

Starting July 1, 2020, Coastal CAP will make a contribution of sixty-three (63) cents per hour for all compensable hours to the workers OPEIU Local 8 Supplemental Retirement 401K Plan.

To sign up for payroll pre-tax deduction into your 401 K Plan contact Tammy in payroll for the paperwork.

### **Health Care Open Enrollment July 1 through 20, 2020**

Packets were mailed out to you the week of June 15, if you didn't receive a packet you can contact Zenith at 866-770-1917 to request a replacement copy.

Additional information related to Open Enrollment can be found on their website at <https://www.myseiubenefits.org/open-enrollment-2020/>

### **This is your chance to:**

- Get health care coverage (for eligible Agency Providers).
- Change your dental plan (for enrolled caregivers).
- Learn about new benefits and how to use them.

### **What You Get**

For just \$25 per month, you will receive the following benefits:

- Medical
- Dental
- Orthodontia
- Vision
- Hearing
- Fertility
- Prescription Drug
- Emotional Support

In addition to high-quality health and dental plans, you have access to many health and safety benefits designed just for you:

- **Self-care benefits:** Emotional health programs help reduce stress, depression and anxiety. [Find the self-care program that fits your needs.](#)
- **Caregiver Kicks:** Get free, comfortable and slip-resistant shoes in more than 70 styles. [Learn more about Caregiver Kicks.](#)

### **Enrollment is Easy**

From July 1 to July 20, there are two options to enroll or change your coverage.

### **By Mail**

You received a packet in the mail with forms to fill out and send in the mail (sent in mid-to-late June). You can also download forms (linked to below under “Forms”) and print, then complete your application and return it by mail. Postage is required, but returning your enrollment forms is easy. Send them in an envelope with your return address to:

**Zenith American Solutions, Inc.**

11724 NE 195th Street, Suite 300  
Bothell, WA, 98011-3145

If you do not receive confirmation of enrollment or plan changes within 45 days, call Zenith at 1-866-770-1917.

**Email or Fax**

You can return your forms (linked to below under “Forms”) electronically to SEIU 775 Benefits Group at [SEIU-HBT@zenith-american.com](mailto:SEIU-HBT@zenith-american.com) or 206.298.3424 (fax). Scan or take a picture of the form with your touchscreen phone.

If you need help returning your forms, call the Member Resource Center (MRC) at 1-866-371-3200.

**More Details**

**Eligibility:** To qualify for coverage, you must work 80 hours each month for 2 months in a row and maintain 80 hours per month going forward for continuous coverage.

**Plan changes are optional:** If you are already enrolled and do nothing, you will continue receiving the same great health coverage. Changes made during the Open Enrollment period take effect August 1 for the August 2020 – July 2021 Plan Year.

**Adding or removing dependents:** Agency Providers may add or remove child dependents. If you enroll your dependent in coverage, you have to pay the full premium through automatic payroll deduction. Full premiums range from \$666-

\$766 per dependent per month. If you would like more information about the price of dependent coverage, please call the Member Resource Center (MRC) at 1-866-371-3200.

## Questions?

Call the Member Resource Center (MRC) at 1-866-371-3200 (8 a.m. – 6 p.m. Pacific time, Monday – Friday)

## Forms

Download and print your Open Enrollment forms:

[Health Benefits Application \(for caregivers not already enrolled\)](#)

[Dental Change Form \(for caregivers already enrolled\)](#)

[Dependent Enrollment Form \(Agency Providers only\)](#)

[Waive Coverage Form](#)

## What is the role of the Union Shop Steward?

A shop steward ensures that the Contract language is followed. A Steward keeps the Union Representative informed about workplace issues and may represent a fellow employee during a disciplinary investigation. If you are interested in becoming a Steward or want to learn more contact a Shop Steward or **Shelby**. Training is provided.

Our Coastal Community Action Program Stewards: **Anna Aragon, Mary Fassnacht, Georgia Peterson, and Lori Rice-Hall**

**Questions, Contact Union Representative, Shelby Mooney, at 206-448-2615 or [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org)**

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Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)