

Union ★  
Update

OPEIU  
Local



*for OPEIU Local 8 members at Solid Ground*

*July 28, 2020*

## **Solid Ground Labor Management Committee Update**

Our Labor Management Committee Team continues to meet with management monthly to discuss emergent issues, many regarding work life in the COVID pandemic and our upcoming full contract negotiations.

**Our Labor Management Committee Team:** Cynthia Linder, David Olivera, Adriana Lasso-Harrier, Danthanh Trinh, Chelsah Ratkowski, Susan Walsh and Olivia Mansker-Stoker.

Here are the highlights from our meeting held on Wednesday, July 22<sup>nd</sup>:

Solid Ground continues to follow the recommendations of the Department of Health and King County Public Health;

Masks are mandatory at Solid Ground and available through office support;

Solid Ground will continue to encourage and support employees telecommuting;

Ergonomic accommodation requests can be made to Brian Haigh at [brianh@solid-ground.org](mailto:brianh@solid-ground.org) in the Human Resources department;

Device and equipment (such as laptops and printers) requests can be made to the IT department;

Home internet service upgrade reimbursements can be made to the Human Resources department;

Recognition pay will be discontinued on July 31, 2020. Recognition pay revenues were from a Paycheck Protection Program loan Solid Ground applied for and received from the federal government and the funds will be exhausted at the end of July;

The Safety Committee is working with Shelly Parish on a process and procedure manual for the eventual phased opening at the governor's direction although Solid Ground management stated that they are taking a more conservative approach. Shelly has been visiting worksites and evaluating what changes need to be made to physical spaces to ensure the health and safety of staff and program participants. So far Shelly has visited the Sandpoint campus, Broadview shelter and Solid Ground Transportation;

The President & CEO position has been posted and the search launched;

The Human Resources department structure is currently being assessed and the posting for the Director of Human Resources position is anticipated to happen in the next couple months;

COVID-19 testing is covered by our Kaiser healthcare plan. If you experience any COVID-19 type symptoms, please remain at home, notify your supervisor and check-in with your provider for their recommendations on testing.

## Contract Negotiations Update:

Our Union Bargaining Team will be caucusing soon to develop the contract changes identified in the bargaining survey and at our proposal meetings. We meet with management on August 21<sup>st</sup> for our first session and will keep you updated and ask for your feedback as we work through the process.

**Our Union Bargaining Team:** Ellena Floyd, Omar Cuevas-Vega, David Olivera, Susan Walsh, Shana McCann, Danthanh Trinh and Noel Lerner.

***Questions? Please contact a Labor Management Committee Team member, a Bargaining Team member or Diane Arnold, Union Representative at [diane@opeiu8.org](mailto:diane@opeiu8.org).***



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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