

March 18, 2019

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Sea Mar Cannon House and Care Center*

The Union has been in daily conversation with Sea Mar management regarding Sea Mar's inadequate and inconsistent response to the COVID-19 pandemic.

### **COVID-19 Update**

We had a lot of questions for management regarding working conditions, safety, and overall expectations based on your feedback and the precautionary recommendations provided by the CDC. We understand that your health and safety must be a priority while you're on the front lines providing health care to the community.

We gave Sea Mar a comprehensive and common-sense proposal about the COVID-19 outbreak based on the current CDC guidelines to keep all of you as healthcare workers safe during this pandemic. We are waiting for management to respond. Our proposal includes:

- Providing employees the option to telecommute whenever possible;
- Rescheduling all non-urgent appointments including, but not limited to, standard dental exams and annual physicals;
- Compliance with CDC guidelines about providing all necessary personal protective equipment including N-95 masks, face shields, gowns and gloves and if Sea Mar cannot provide staff with these basic safety measures then services should be suspended;
- Mandatory site visits from Sea Mar Leadership to ensure all staff are properly trained when screening patients, cleaning facilities and handling patients who have been exposed or have COVID-19;
- Employees who are most vulnerable/high risk should have the option to telecommute or be placed on paid administrative leave; and
- Employees who self-quarantine or are quarantined by the Department of Health should be able to telecommute or be placed on a paid administrative leave.

We also advised Sea Mar of the need for additional patient screenings at the Cannon House and the Care Center. Management informed us they created a task force that is working on new protocols during this outbreak. We are in daily communication with Sea Mar Leadership about new developments and recommendations and we are working tirelessly to advocate for your health and safety.

If you do not have adequate supplies to safely perform your job, contact [VirginiaRamos@seamarchc.org](mailto:VirginiaRamos@seamarchc.org).

If you have been directed to perform work that puts you or your coworkers at risk please email [MaryBartolo@seamarchc.org](mailto:MaryBartolo@seamarchc.org) and copy your Union Representative Erin Adamson at [erin@opeiu8.org](mailto:erin@opeiu8.org).

**Questions? Contact Union Representative Erin Adamson at [erin@opeiu8.org](mailto:erin@opeiu8.org) or 206-441-8880 ext 105.**

**In response to the COVID-19 pandemic, OPEIU 8 has postponed some upcoming**

events.

## Postponed Events

The North Regional Meeting – Saturday, March 28

The Shop Steward/Leadership Training – Saturday, April 25

***These events will be rescheduled at a later date.***

---

Visit our website



OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | [opeiu8@opeiu8.org](mailto:opeiu8@opeiu8.org) | [www.opeiu8.org](http://www.opeiu8.org)

STAY CONNECTED

