

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Low Income Housing Institute*

*January 13, 2021*

## **Holding Strong on Recognition Pay**

Our bargaining team is getting closer to reaching an agreement around the wage increases for this year, but management continues to reject our proposal for recognition pay. We continue to work during the pandemic, despite the increased risk to our own health and wellbeing as well as those we love.

LHI was proud to announce they exceeded their fundraising goals in 2020 and their plans to expand by opening new buildings and Tiny Houses. LHI spoke about investing in new sites at our last session. It is time for LHI to invest in the workers, too! Management needs to respect us and recognize our dedication to our clients, the community and LHI as an organization.

As Bargaining Team member Aprel Carter-Robinson said in our last negotiation, “Although we are in the middle of a life-threatening pandemic, LHI's employees have worked through it for months to make sure this company continues to move forward. The

reason LIHI receives awards and is respected by the community is because we carry this company on our backs. We love our work, and we deserve to be acknowledged for it.”

We return to the table Jan 20 and 21.

## Personal Protective Equipment

Your safety is the most important thing. If you are low on supplies of hand sanitizer, gloves, masks or other PPE equipment, please email your supervisor. We were unable to get language in the contract about PPE, but LIHI management has expressed their commitment to keeping staff safe through the pandemic by providing these materials. If you have to buy these materials yourself, keep a receipt and email Lynne Behar at [lynne@lihi.org](mailto:lynne@lihi.org) for reimbursement.

***Questions? Contact your Union Representatives***

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Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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