

Union Update

OPEIU
Local 

for OPEIU Local 8 members at Providence Regional Medical Center Everett

OPEIU Local 8 members at Providence continue to heroically perform their jobs a year and a half into this pandemic. With staffing shortages and overflowing patients needing critical care, it's clear that Providence needs to continue to work to recruit, retain, and adequately compensate staff.

Wage Increase

OPEIU Members will receive your union negotiated wage increase of 2.75% in your first full pay period following November 1, 2021.

Market Competitiveness

Our contract contains language whereby the union and management review current pay rates each year for all OPEIU jobs and determine whether those jobs are remaining competitive in the market. This "Market Competitiveness" review was recently completed and identified 15 job classifications that were below market. All 15 of those classifications will be receiving pay increases retroactive to August 1, 2021:

- OFFICE ASSISTANT 15B
- CARE MANAGEMENT ASSISTANT 21C
- TELEMETRY TECHNICIAN 19
- EQUIPMENT TECHNICIAN 14D
- RESPIRATORY EQUIP TECH 21D
- ECG TECHNICIAN 21E
- FACILITIES TECHNICIAN 17B
- BILLING REIMBURSEMENT SPEC 18A
- REVENUE SPECIALIST ACUTE CARE 23G
- COOK I 11
- DIET ASSISTANT 11C
- CANCER REGISTRAR 24
- CANCER REGISTRAR SR 26
- ELECTRONIC IMAGING TECHNICIAN 23
- PATIENT SUPPORT TECHNICIAN

Extra Shift Bonus

Providence also proposed and our union agreed to an extra shift bonus Letter of Understanding for job classifications that are experiencing staff shortages to fill open shifts. While this doesn't solve the problem of those staff shortages, it does provide a way for staff to get more money for stepping up and helping fill those critical need shifts. This Letter of Understanding has been extended until October 31, 2021.

PTO Cashout Issue

Finally, PRMCE and our union will be meeting with an arbitrator soon regarding our dispute over PTO cashout. The decision of the arbitrator will be binding and final. Stay tuned on this, we will send out a notification once that process is finished.

Labor Management Committee

Member leaders **Tara MacIntosh, Lucy Lopez, Sage Haugh** and **Brandon Galovin** and OPEIU staff meet monthly with Providence in our Labor Management Committee meeting. This is our contractual process to meet with management and discuss issues and concerns that we hear about from you. If you have concerns that you would like addressed at this meeting, please contact your union representative or shop Steward to have your concern added to the monthly agenda. It's important that your voice is heard! Stewards and OPEIU Representatives also meet with management outside of just the Labor Management Committee meetings on a variety of issues. Our union is only as strong as the members, so please don't hesitate to reach out to your representatives at the email addresses below to attend any of those meetings and become more involved!

COVID-19 meetings

Member leaders Tara MacIntosh and Sage Haugh and OPEIU staff meet twice monthly to discuss members' concerns related to COVID and safety and to get an update of PPE available to our members, COVID cases and vaccination rates.

Bargaining

OPEIU bargained the impacts of the COVID vaccine mandate. As you may know, PRMCE's decision to mandate COVID vaccinations is not open for negotiations, but the impact on our members is negotiable. [See the agreement linked here.](#)

Shop Stewards/ Worksite Leaders

We are starting monthly zoom Shop Steward meetings for PRMCE steward/leaders only, to discuss PRMCE-specific issues and concerns, please email Ida if you are a PRMCE union leader, steward or if you are interested in being more involved in your union and want to attend this meeting on zoom at Ida@opeiu8.org.

OPEIU Local 8 is hosting monthly Steward workshops on zoom. The purpose is to support and educate union stewards and leaders to be advocates for members in the workplace. If you are interested in receiving the zoom invitation to this meeting email Ida at Ida@OPEIU8.org

It's your right!

If you are called into a meeting with management, you should ask if the meeting could lead to discipline, if the answer is yes, you have a right to request union representation for that meeting. Management will often invite HR to the meeting; you need someone there to support you. If this happens call us at 206-441-8880, Ida is extension 117, Patrick is extension 121.

Questions or concerns please call us, we are here to support you. OPEIU Union Representatives: Ida ida@opeiu8.org and Patrick patrick@opeiu8.org

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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