



*For Local 8 Members at Samaritan Healthcare*

*September 16, 2021*

## Contract Correction

In our recent contract negotiations, there was a miscommunication on a language change in Section 12.4 Rest Between Shifts and 12.4.1 Rest Between Shifts for Alternate Shifts that has affected several of you. Working together with HR and Julie Weisenberg we were able to correct this change and revert the language back to what it had been in your previous contract.

Here is the corrected language:

**Section 12.4 Rest Between Shifts.** In scheduling work assignments, the Employer will make a good faith effort to schedule employees with at least twelve (12) hours off between shifts. In the event an employee is mandatorily required to work with less than twelve (12) hours off between shifts, all time worked within this twelve (12) hour period shall be paid at time and one-half (1½), and any shift starting within this twelve (12) hour period shall be at time and one-half (1½) for all hours worked on that shift. Individuals who voluntarily trade shifts will not be eligible for time and one-half (1½). This Section shall not apply to standby and callback assignments performed pursuant to Sections 13.8, 13.8.1 and 13.9 and shall not apply to education, meeting, or training of two (2) or fewer hours.

**Section 12.4.1 Rest Between Shifts for Alternate Shifts.** This Section shall not apply to standby and callback assignments performed pursuant to Sections 13.8, 13.8.1 and 13.9 and shall not apply to education, meeting, or training of two (2) or fewer hours. Per the Ten (10) Hour Shift Schedule Addendum and the Twelve (12) Hour Shift Schedule Addendum, in the event the employee is required to work with less than ten (10) hours off between shifts, all time worked within this ten (10) hour period shall be paid at time

and one-half (1½), and any shift starting within this ten (10) hour period shall be at time and one half (1½) for all hours worked on that shift. Individuals who voluntarily trade shifts will not be eligible for time and one-half (1½).

If you worked with less than the 12 hour break between shifts and were **NOT** paid overtime for the entire shift, please email Clayton Finley [cfinley@samaritanhealthcare.com](mailto:cfinley@samaritanhealthcare.com) letting him know the date and hours of the incorrect payment and he will work with you to get the missed overtime processed for your October 8, 2021 paycheck. To do this, ***all requests for retroactive payments need to be submitted by the end of the day September 22, 2021.*** Exceptions to this date are available and must be worked out through Clayton.

**Questions? Contact Union Representative Angie Wedekind, 206-441-8880 ext. 122 or [Angie@opeiu8.org](mailto:Angie@opeiu8.org)**

