

Union Dues at Work for You



Who decides where dues money goes?

You do! Your elected Union officers submit an annual budget to the members and then the members decide on how they want their dues money to be spent. The members also elect Trustees from the membership who review expenses throughout the year to ensure the money is spent according to the membership's wishes.

**PAID
DUES**

What is Local 8's dues schedule?

The dues schedule for OPEIU Local 8 is as follows:

All dues shall be 1.5% of gross monthly earnings prior to deductions. (Gross monthly earnings include all wages earned under your Union Contract, including overtime pay and paid leave time received.)

How to set up paying your dues

To start payroll deduction, complete this [membership application](#). If you have any questions, you can call our Billing Clerk at (800) 600-2433, ext. 114, or (206) 441-8880, ext. 114 or lynn@opeiu8.org.

Calculating your monthly dues is easy

- (1) Figure out what your monthly earnings are before taxes, and multiply that amount by .015.
- (2) **If you are paid weekly:** Multiply weekly wages before taxes by 52 (weeks per year), then divide that amount by 12 (months). This is your monthly earnings. Multiply that amount by .015.
If you are paid bi-monthly (every 15 days), multiply a paycheck by 2 (or add the two checks), then multiply by .015.
- (3) **Retiree Dues:** \$5.00 per month.
Associate Member Dues: \$8.00 per month.

If you have any questions, please call and ask to speak to Local 8's Billing Clerk.

Change of address, name, and work status

It is important to know that your employer may not always keep us updated. To avoid any problems, please give us a call and inform us when you transfer out of the bargaining unit (to a non-union job), terminate, change your name, or move.

Dues are used to:

- Negotiate strong contracts including contract campaigns when needed.
- Reimburse members for lost work time when serving on a negotiating committee to ensure everyone has an opportunity to participate.
- Represent members and enforce contract rights including legal assistance for arbitrations and other legal actions.
- Organize new members to help build bargaining strength in existing workplaces and to improve standards in a particular industry.
- Train and support Shop Stewards and union leaders.
- Lobby in local government to gain support for issues impacting our members.
- Produce newsletters, mailings and other communications to keep members informed.



...and many other important ways to assist our members.

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ www.opeiu8.org

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