

OPEIU LOCAL 8's Race, Equity, and Social Justice (RESJ) Committee

IN ACTION!

Work completed and/or in progress from January – December 2020:

- Engaged in ongoing and in-depth conversations re: racism, inequity, police brutality, etc.
- Continued work on identifying ways to make Local 8 accessible and welcoming to all
- Local 8 contingent at MLK March in Seattle
- Distribution of gender pronoun guide
- Distribution of "Bread and Roses" poster
- Held "Harriet" film screening
- Prompted financial donations to Eastern WA Farmworkers and Familias Unidas Por La Justicia
- Prompted financial donations to Black Lives Matter Seattle-King County and the NW Community Bail Fund
- Issued a statement re: the murder of George Floyd, police brutality and BLM
- Increased meeting frequency to occur twice monthly (2nd and 4th Thursdays at 6pm)
- Endorsed La Resistencia — a multi-racial, multi-status, multi-gender grassroots organization in WA State working to end the detention of immigrants and shut down the Northwest Detention Center (NWDC) located in Tacoma.
- Drafted a Code of Conduct statement for Local 8
- Held a group discussion on the movie "10,000 Black Men Named George."
- Purchased memberships to local chapters of the A. Philip Randolph Institute (APRI) for six members of Local 8.
- Surveyed the Local 8 membership to see how the RESJ committee could better support them.
- In the process of evaluating the title of our International's quarterly publication "White Collar" and providing alternative suggestions.
- Implemented a pilot laptop loaner program at Local 8.
- In the process of drafting a Race Equity Pledge for Local 8

