

Union Survey

OPEIU

Local 

May 2016

2016 Union Contract Bargaining Survey

Your **OPEIU Union Contract** negotiations begin soon! To ensure your voices get heard and your Union Contract reflects your priorities, we need your participation. Survey information collected will be used to identify workplace solutions and develop contract bargaining proposals.

Make Your Voice Count!

Please return your Survey in the prepaid envelope by **Monday, May 23**. You can also return your Survey at the upcoming **4-7 pm Drop-in Meeting on Wednesday, May 25 at Silverdale Library**.

Please fill out this important contact information!

Individual Survey results will be kept confidential. Please Print.

Name	Home/Cell Phone
Job Title	Work Phone
Location/Dept.	Home Email

Steps to Negotiate a Strong Union Contract

Your Bargaining Team can't secure a strong Union Contract without all of us working together and staying united. Your Union is only as strong as we make it.

- Yes, I'd like to be on the Contract Bargaining Team.**
The Team will review and help develop contract proposals, serve as the technical support for our Union's chief negotiator, represent membership's interests at the bargaining table, communicate with and involve co-workers in the bargaining process, attend negotiating sessions with management and volunteer for some evening and/or weekend work.
- Yes, I'd like to get more information about how we can make improvements in our workplace. I've included my contact information above.**

Priorities—**which workplace issues do you care about most?**

Give each of the items on the next page a rating using the following guidelines:

- ✓ **High Priority:** I feel strongly enough about this issue to take action to obtain it. This issue should be one of our top priorities that we're willing to hold on to achieve.
- ✓ **Medium Priority:** I feel strongly enough about this issue to participate in workplace activities to obtain it, such as signing a petition, attending a meeting, wearing a button or talking to fellow co-workers.
- ✓ **Low Priority:** I feel this issue may be important but not as important as other issues.

Place a check in the boxes below to rate your priorities based on the instructions above.

High	Medium	Low	
			a. Improve ability to take time off from work
			b. Improve training opportunities
			c. Maintain affordable health benefits
			d. Protection from unfair treatment
			e. Address standard work expectations
			f. Compensation, including regular wage increases
			g. Job advancement and opportunities for promotion
			h. Address workload issues
			i. Cash out option for accrued annual leave
			j. Protect seniority for layoffs, promotions, vacations and other areas
			k. Strengthen layoff language
			l. Protect our bargaining unit work

Use this space to write in issues you want addressed in contract negotiations.