

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Providence Regional Medical Center Everett*

## Bargaining Update

Your Bargaining Team met with management for negotiations all day on October 11 and 18, 2019. We received a proposal from management and spent time discussing the details of the proposal. OPEIU gave management a counter proposal just before we ended bargaining for the day. We expect to receive management's counter proposal at our next bargaining session on November 7.

Although Providence has modified its proposals based on discussions at bargaining their latest proposal still falls short.



- Providence current PTO schedule still leaves senior employees accruing less.
- Proposed elimination of EIB and conversion to Short Term Disability still does not allow workers to access or be paid out all of their hard-earned EIB before it is eliminated.
- Proposed paid parking rate is still too high for caregivers.
- Proposed wage increases are just not enough.

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### What's Next

We have two additional bargaining dates scheduled on November 7 and 15.

We have an open position on the Bargaining Team for a member in Nutritional Services. If you are interested in being on the bargaining team, please contact Ida Kovacic at [ida@opeiu8.org](mailto:ida@opeiu8.org) or call 206-441-8880 extension 117.

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### “We Do the Work” Will Air November 12

The November 12 show will highlight the contract struggles the workers have been dealing with at PRMCE for over a year now. OPEIU Bargaining Team Member Liz Maass and OPEIU Staff Nallely Flores along with Mariah (Bargaining Team member for UFCW) taped a radio interview for KSVR 91.7 FM's *We Do the Work*. Tune in to listen or stream it online at <http://www.ksvr.org/liveStreaming.html>. It will air on November 12 between 5:00 and 6:00 pm and will be available for streaming after that.



From left: Mariah, UFCW21 member; Liz Maass, OPEIU 8 Bargaining Team member; Gary Kanter of KSVR's We Do The Work; Nallely Flores, OPEIU 8 Organizer.

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## Strike Assessment, Have You Filled One Out Yet?

We have almost reached our goal on completed assessments, but we aren't there yet. If you've not yet completed an assessment, we need to hear from you. Your voice is important. If you haven't yet completed an assessment see a steward in your work area or stop by the cafeteria and get an assessment from union staff and return it to us. Encourage your coworkers to complete the assessment as well. The assessment is also available on our [website](#).

Want to learn how you can help win a strong contract? Join the CAT, Contract Action Team, to learn more. Contact a Bargaining Team Member or Union Representative Ida Kovacic, [Ida@opeiu8.org](mailto:Ida@opeiu8.org) or 206-441-8880 extension 117 or Nallely Flores, [Nallely@opeiu8.org](mailto:Nallely@opeiu8.org) or 206-441-8880 extension 109.

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Join our private Facebook Page by searching for PRMCE Local 8 United under groups/pages and stay up-to-date on all things bargaining.

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## OPEIU Local 8 Bargaining Team Members:

Liz Maass, Distribution Tech  
Tara McIntosh, Medical Records  
Sherry Parmentier, HUC  
Marlene Weitkamp, Lab Technical Assistant  
Tom Olson, Revenue Reimbursement Specialist  
Mike Weaver, Maintenance  
Tim Gibbons, Emergency Room Tech  
Dana Benham, Environmental Services  
Union Staff: Suzanne Mode, Nallely Flores, Shelby Mooney, Ida Kovacic

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***If you have questions ask a Bargaining Team Member or Union Representatives Ida Kovacic, [Ida@opeiu8.org](mailto:Ida@opeiu8.org), 206-441-8880 ext. 117 or Shelby Mooney, [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org), 206-441-8880 ext. 107, or Organizer Nallely Flores, [Nallely@opeiu8.org](mailto:Nallely@opeiu8.org), 206-441-8880 extension 109.***

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OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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