

April 24, 2018

Union ★
Update

OPEIU
Local



for Local 8 Members at Providence Regional Medical Center Everett

Let's Get Ready to Bargain!

Our Collective Bargaining Agreement expires soon and there is a lot to do to prepare for negotiations for our new agreement.

The first step in this process is filling out a 2018 Union Contract Bargaining Survey! Bargaining Surveys are incredibly important in the bargaining process because it lets the Union Bargaining Team know what changes and improvements are important to you in your new Collective Bargaining Agreement. Surveys are reviewed by the Union Bargaining Team and form the proposals that are negotiated for changes and improvements in working conditions and wages when we bargain. Make sure your voice is heard! **2018 Union Contract Bargaining Surveys will be available the week of May 7th.**

The Bargaining Survey is also the place to volunteer for the Union Contract Bargaining Team. The Union Contract Bargaining Team is made up of Union Members across departments who will receive bargaining training, attend bargaining meetings and assist in negotiating with your Union Representatives. The Contract Bargaining Team represents their departments and co-workers at the bargaining table over the several months, or longer, of negotiations until we have won a fair contract. Some weekend or night meetings may be required but Contract negotiations are usually during the work day and pay for time lost is provided. If there are more volunteers than slots for the Bargaining Team, an election will decide the outcome.

AND the Bargaining Survey is also the place to let us know if you are keen to join the **Contract Action Team (CAT)** for your work area. Sometimes negotiations move quickly and the Bargaining Team needs help getting the word out to each department. The CAT team supports the Bargaining Team by distributing flyers and other Union information, stays informed during contract negotiations to educate co-workers and occasionally brings information back to the Bargaining Team so that they are informed and updated about your department's views on a specific issue.

Union Representatives will be at PRMCE every Monday and Thursday throughout April and May.

Please see the times a representative will be at your campus below and stop by:

- As we get ready for Bargaining it is important that everyone in your department is a member of our union;
- We are 93% membership strong. Every member makes us stronger and united for a fair contract – get information about how to sign up and how to sign up others;
- Meet your new Union Representative, April Wyrick;
- Get an update about our Labor Management Committee meetings and the issues your team is working on.

| Colby Cafeteria | Pacific Cafeteria | Pacific Pavilion Bistro |
|---|---|----------------------------------|
| April 26, 2018 4:00pm – 8:30pm | May 10, 2018 6:30am – 7:30am | May 10, 2018 6:30am – 11:00pm |
| April 30, 2018 8:30am -11:30am and 12:00pm – 2:00pm | May 14, 2018 6:30am – 7:30am | May 17, 2018 6:30am – 9:30am |
| May 7, 2018 6:30am – 2:00pm | May 17, 2018 6:30am – 12:00pm | May 24, 2018 7:30am – 11:00am |
| May 14, 2018 8:30am – 11am and 12:30pm – 2:00 pm | May 24, 2018 6:30am – 7:30am 11:30am – 2:00pm | |
| May 21, 2018 8:30am – 2:00pm | | |
| May 29, 2018 6:30am – 11:00am and 12:00pm – 2:00pm | | |

Once surveys are compiled, we'll hold workplace meetings to share results and elect a Bargaining Team on Monday, June 18th.

Questions? Contact Union Representatives
April Wyrick, 1-800-600-2433 ext. 105,
206-390-0457, april@opeiu8.org
or Mary Maloy, 1-800-600-2433 ext. 106,
MaryM@opeiu8.org

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

