



September 23, 2016

Hello OPEIU 8 Member:

Voting concluded today and union members at Seattle Housing Authority voted overwhelmingly to accept the 2016-2018 Contract. 95% of members who cast ballots voted "YES!"

As such, Human Resources indicated they plan to have your 1.75% wage increase (and backpay) show up on your October 14th paycheck.

The Labor/Management Committee will work to develop policies on October 13th in regard to Sabbatical and Paid Parental Leave.

Also, the Compensation Committee will begin meeting within 30 days. I'm happy to announce we had eight union members step up and volunteer to sit on this important committee. Since we only have five seats available we will have to hold an election in the coming weeks to determine who will get to participate.

Kudos to the Union Bargaining Team: Louise Lauff, Vernida Jackson, Deanna Montgomery-Owens, Sophia Phillips and Shannon Salinas. And thank you to members for filling out surveys, attending union meetings, voting, etc. Your participation helps make the Union strong!

If you have any questions or concerns please feel free to contact me.

In Solidarity,

Valarie Peaphon
Union Representative

VP:slm