

Working together for a healthy and strong Valley

The best way to avoid increasingly unaffordable health insurance is to have a sustainable plan that contains costs while improving our health and providing us the care we need. In order to design the best health plan, members of OPEIU, SEIU, and UFCW are engaging in a collaborative process with administration to build upon our health benefits and design a plan that keeps us healthy and is affordable for our families. We entered into this process because we have a common goal: to create a high quality health benefit that will ensure Valley's ability to recruit and retain top level healthcare workers and provide the best care to our patients.

We're using an Interest-Based process to work with management to create a plan that works for everyone. Interest-Based Bargaining is a collaborative process that focuses on our common goals. Discussions are in the preliminary phase and right now; we are sharing information to make sure we are starting from the same point. We are committed to designing a plan that keeps us healthy and is affordable. This will be an ongoing process and we'll continue to work together to ensure we have a plan that truly works. If our committee does not reach an agreement, all employees, including SEIU, will be on the current house wide plan.

As we proceed with discussions we will keep you informed. If you have questions about the interest-based bargaining process connect with one of your committee members.

2016 Health Benefits Committee Members

Jose Castillo, ED, MST, SEIU Healthcare 1199NW
Mary Ann Gibbs, EVS, EVS Tech, SEIU Healthcare 1199NW
Chris Lopez, 2W, RN, SEIU Healthcare 1199NW
Nance Moore, 3N, RN, SEIU Healthcare 1199NW
Dawn Seltz, Peds Mother Baby, RN, SEIU Healthcare 1199NW
Cindy Grau, OHS, PSR< OPEIU
Bruce Hendrickson, Pharmacist, UFCW 21
Amy Jones, MT, UFCW 21



relationship moving forward. "
Nance Moore, 3N, RN SEIU 1199NW



"We are ready to work with our co-workers and administration to improve our health benefits. We know we can accomplish more working together."
Amy Jones, MT, UFCW 21



"This approach is very progressive and we have a great opportunity to work in coalition with other unions on our health benefits. I'm looking forward to see if together we can improve and build a wellness program that is cost effective and fair for all the employees at Valley."
Cindy Grau, PSR, OHS, OPEIU

