



C A L E N D A R

Sat., May 21

- **FINANCIAL & RETIREMENT PLANNING WORKSHOPS**, 9:00 a.m. to 2:00 p.m., Seattle Labor Temple.
- **MEMBERSHIP ACTION AND RETIREE ACTION COMMITTEE MEETINGS**, 2:00 p.m. to 3:00 p.m., Seattle Labor Temple.
- **PAC AUCTION & BAKE SALE**, throughout the day.

Wed., May 25

- **MEMBERSHIP MEETING**, 6:15 p.m., Hall 6. *Agenda: First reading of Proposed Bylaws Changes*
- **POLITICAL ACTION COMMITTEE**, 5:30 p.m., Hall 6.
- **NEW MEMBER ORIENTATION**, 5:30 p.m., Rm. 238.

COMING UP IN JUNE:

Wed., June 22

- **MEMBERSHIP MEETING**, 6:15 p.m., Hall 6. *Agenda: Final reading and vote on Proposed Bylaws Changes*

Historic Local 8 Bylaws Changes

In March, nearly 40 members met in Tokeland, Washington to chart out a plan for expanding our Executive Board to ensure greater participation from members living outside of King County. The Statewide Representation Workgroup put forth recommendations for this restructuring which were approved by the General Membership at our March Membership Meeting.

On April 20th the Bylaws Committee met to draft changes to the Bylaws. Many thanks to Bylaws Committee Members: **Kathi Scott, Craig Davis, Kellie McGuire, Angela Boehlke, Colleen Shelton, Suzanne Mode and Cindy Schu**. The Committee drafted significant changes to the Bylaws which will be presented to the Local 8 Executive Board on May 11.

The first reading of the proposed changes will take place at the May 25 Membership Meeting. The second reading will take place at the June 22 Membership Meeting at which time there will be discussion and an opportunity to make changes or amendments to the Bylaws. The Membership will also vote on the Bylaws changes at the June Meeting.

The entire Bylaws changes will be available at the May Membership Meeting. In summary, here are the major proposed changes:

- The Executive Board shall be expanded to include four (4) Regional Executive Board members and four (4) Alternates. Regional Executive Board members will be required to attend and will be reimbursed for attending in-person the January Executive Board meeting, the June General Membership Meeting and, in General Election years, the March Membership Meeting. (Other Executive Board meetings will be attended via teleconference.)
- Two Regional positions will be elected from the North, one position from the South/West and one position from the East.
- Only those members who reside in the same geographic areas as the Regional Executive Board members will be allowed to nominate and vote on the Regional positions.
- A special Mid-Term Mail Ballot Election will be held in early 2006 for the new positions. Regular General Elections will take place for all officers and Executive Board positions in 2007.
- In addition to these proposed changes, the Committee is recommending changes to Article 17 "Strikes" and Article 18 "Rules of Order."
- A complete report on the proposed changes to the Bylaws will be available at the May Membership Meeting.

Executive Board

Verlene Jones

President

Marie Cook

Vice President

Cindy Schu

Secretary-Treasurer

Evelyn Bowles

Recording Secretary

Guy Brook

Jaime Martinez

Kellie McGuire

Tommy McLean

Kathi Scott

Kerry Warner

Karen White

Staff

Suzanne Mode

Business Manager

Cindy Schu

Organizing Director

Shelby Mooney

Organizer

Ligia Velázquez

Union Representative

Mary Maloy

Union Representative

Shelley Pinckney

Union Representative

Benita Hyder

Union Representative

Shannon Halme

Union Representative

Colleen Shelton

Office Manager

Libby Alejandro

Administrative

Secretary

Betty Devereaux

Secretary/Receptionist

Nora Galvin

Secretary/Desktop

Publisher

Mary Silver

Billing Clerk

How Will I Survive?

Saturday, May 21st

Seattle Labor Temple

Planning for a Secure Economic Future

Retirement might be a long way off and your immediate concern is saving for your first house, getting out of debt or just making ends meet. Or maybe you're thinking you don't want to work until you're 85 and need to know how to start planning for enough resources to retire comfortably. Wherever you are in the cycle of work life, Local 8 is providing help to start your financial planning.



All members are welcome to attend these free workshops.
Lunch will be provided. Child care available with advance notice.
Please call Local 8 at 1-800-600-2433 by May 18th
to reserve your spot.

- 9:00–10:15 **YOU CAN DO IT: BUILD A HEALTHY FINANCIAL PLAN.** A beginning lesson on investing wisely and safely for our future. Getting the most from our retirement plans at work. A Financial Advisor, Tim Hill, will provide valuable information to help us get started.
- 10:15–11:30 **WORKSHOPS:**
- 1. Local 8 Supplemental Pension Participants.** Review your investment options and plan's benefits.
 - 2. OPEIU Members at GHC—Protecting Your Retirement Plan.** Learn about the value of your pension at GHC with a GHC benefits consultant.
 - 3. Money Management Made Simple.** Avoid the pitfalls of debt, build good credit and know your consumer rights.
- 11:30–12:30 **SOCIAL SECURITY: FACT OR FICTION** (during lunch).
- 12:30–1:15 **YOU'RE NOT TOO YOUNG FOR RETIREMENT PLANNING.** Steps and considerations when planning for life after work. Get help calculating your Social Security benefits.
- 1:15–2:00 **WHO WILL CARE FOR US WHEN WE'RE OLD?** Long Term Care Insurance could make the difference between living in comfort and being impoverished as we age. We'll also talk about ways we can encourage our employers to offer this benefit.

It's PAC Auction time again!

Saturday, May 21, during the Financial Planning Workshops.

This year we will be having a Mini-Silent Auction and Bake Sale at the May Financial Education Workshops on Sat., May 21st. We hope you will join in on the fun and help us raise money for our Political Action Committee.

The auction tables will close shortly after 3:00. The bake sale will be going on throughout the day to ensure your sugar level stays up! If you would like to donate new items, crafts, baked goods or event tickets or passes to the PAC, please contact **Shelby Mooney** 206-448-2615. Sorry, PAC donations are not tax deductible.

At right, State Senator Karen Keiser, also a member of Local 8, pores over the goodies at last year's silent auction.



Calling All Activists for the NEW Membership Action Committee (MAC)

*May 21, 2:00 p.m. to 3:00 p.m.
(after the Financial Planning Workshops)*

Please join us for our first meeting to plan what activities we want to tackle this year. Want to improve communication to members? Build a more active workplace? Set up a Steward Support Network? Plan a fun member appreciation event? Organize an Action Response Network for rallies and labor events? This is the place to be!

Can't make the meeting but want to be added to our Membership Action Database to be notified of future events? Call Cindy at 1-800-600-2433 (ext. 102).

The new Retiree Action Committee will meet at the same time as the MAC. Contact **Maureen Bo** for more information.

MEMBERS IN ACTION



Newly organized La Clinica Health Center workers get ready to bargain their first Union Contract. Pictured here are (standing): Bertha Favela, Deborah Smith, Business Manager Suzanne Mode and (seated) Elvia Uribe in front, Carolyn Banks behind her, Cathy Kahn and Martha Guzman.



Local OPEIU Journal

OPEIU Local 8, 2800 First Ave., Rm. 304, Seattle, WA 98121-1114

Address Service Requested

Office & Professional Employees
International Union Local 8's
Meetings are held at the Seattle Labor Temple at 2800 First Ave. (between Clay & Broad Sts.) Free parking under the Ellington Condos for Membership Meeting only.
On the monitor by the garage door, punch in: *011213#.

Email: opeiu8@opeiu8.org

www.opeiu8.org

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