



CALENDAR

Go to www.opeiu8.org and click on Membership Assemblies and Chapters (icon on the right) to get the full schedule or contact the Local 8 office.

Upcoming Chapter Meetings

Saturday, Aug. 28

- Everett
Everett Labor Temple
2810 Lombard Ave.
10:00 a.m. to 12:00 p.m.

Saturday, Sept. 11

- Kent/Auburn
Covington Library
27100 164th Ave. SE
10:00 a.m. to 12:00 p.m.

Saturday, Sept. 11

- Mt. Vernon
Burlington Senior Center
1011 E. Greenleaf
10:00 a.m. to 12:00 p.m.

Upcoming Member Education

Saturday, Aug. 14

- Tri-Cities
Kennewick Library
1620 S. Union St.
10:00 a.m. to 1:00 p.m.

Next Membership Assembly

Saturday, Sept. 25

- Ellensburg (see article)
10:00 a.m. to 4:00 p.m.

Membership Assembly – Ellensburg, September 25

Travel Stipends Available

In July 2009, Local 8 members voted on a new, historic governance structure designed to be more inclusive and responsive to members throughout the State. In January this year the new structure was launched with over 100 members attending our first Membership Assembly held in Seattle. The second Membership Assembly will be held:

Saturday, September 25
10: 00 a.m. to 4:00 p.m.
Hal Holmes Community Center
209 N Ruby St., Ellensburg, WA
Social Hour: 4:00 p.m. to 7: 00 p.m.

The Membership Assembly is open to all members. Stipends for lodging, meals and transportation will be available to a limited number of members who live outside of the area. Please notify **Cindy Schu** at cindy@opeiu8.org by September 1st if you need assistance to attend the Assembly.

TENTATIVE AGENDA:

- **Nominations and Election of One (1) Local 8 Trustee. The position is currently filled by Lois Jamieson (Term expires 9/10) Trustee terms are staggered over several years**
- **Nominations and Election of Delegates to Central Labor Council Open Positions**
- **Review and Approve September YTD Financial Statement**
- **Review and Approve Hardship Fund Committee Report**
- **Review and Approve Shop Steward/Member Education Report**
- **Decide any Political Action Committee endorsements or requests**
- **Review and Approve Regional Reports**

Shop Steward/Member Education Committee Meets

Wednesday, August 25, 6:00 p.m.
Seattle Labor Temple, Room 310
Contact **Cindy Schu** at cindy@opeiu8.org for more information or to RSVP.

Hardship Fund Committee Meets

Thursday, August 19, 6:00 p.m.
Seattle Labor Temple, Room 310
Contact **Suzanne Mode** at suzanne@opeiu8.org for more information or to RSVP.

Conference Call-in Available for Members not in Seattle Area!

Executive Board

Kellie McGuire
President

Kathi Scott
Vice President

Cindy Schu
Secretary-Treasurer

Evelyn Bowles
Recording Secretary

Karen White,
Central

Valancy Blackwell,
Central

Ruthie Cuthrell,
Central

Anthony Forte,
Central

Jan Hays, *Central*

David Olivera,
Central

Carmen Paez, *North*

Audrey Gunderson,
North

John O'Keefe,
North

Mary Jo Dalzell,
North

Kathi Taylor, *South*
/West

Bill Messenger,
South/West

Michelle Ruiz,
South/West

Mike Gimlin, *East*

Barb Brennan, *East*

Robin Sullivan,
East

Joan Weiss
Trustee

Lois Jamieson
Trustee

Heather Hanson
Trustee

Carol Rozumalski
Trustee

Members

\$6,000 OPEIU Scholarship Awarded

Congratulations to **Trevor Silvis** for winning the \$6,000 OPEIU Scholarship. Trevor is the son of Local 8 member Marcie Silvis who works as a Medical Imaging HUC at Providence Everett Medical Center. Trevor graduated with honors from Stanwood High School this past June. He has been part of the Varsity Sports Medicine Team all four years of high school, including being VP of the Sports Medicine class during his senior year. He has lettered in Sports Medicine all 4 years. This year his team came in 4th in the state competition and he placed 18th individually overall. He enjoys photography and was part of the National Art Honor Society during his senior year. He will be starting at the University of Washington this fall as pre-med and he plans on becoming a doctor.

OPEIU offers a variety of scholarships for members and their families. Check the OPEIU Local 8 website for Scholarship applications in January 2011.



Scholarship Recipient
Trevor Silvis

Local 8 Family Barbecues

ML King County Labor Council Labor Day Celebration

Monday, Sept. 6

11:00 a.m. - 3:00 p.m.
Lower Woodland Park
Shelters 1, 2 & 3
N. 50th & Woodland Park Ave. N.
Seattle
(206) 441-8510
or office@mlkclc.org



Tri-Cities Unity Barbecue

Sunday, Aug. 29

Columbia Marina Park, Shelter #2 Richland

**FOOD & ACTIVITIES
FROM 1:00-3:00 p.m.**

Spend the day or just a few hours in the park. Plenty of activities for adults and kids and more! Bring your favorite dish to share if you like, but we'll have plenty of food. No cost to attend.

VMC Members Fight for Seniority Rights

Earlier this year Valley Medical Center notified OPEIU (and all Unions) of their need to conduct a reduction in force by 50-60 FTE's due to lower than expected patient levels that were budgeted for this year. Layoffs occurred in many departments throughout Valley and workers in Main Admitting and Emergency Department (ED) were quick to call and notify the Union about a change in their seniority (life hours) when they were scheduled for an upcoming rebid that would result in layoffs. Unfortunately, workers were forced to go through the rebid process although the Union & the employees disputed the "new" interpretation of seniority (life hours). The Union kept pursuing the matter and met with Valley Human Resources & Administration and came to agreement on the interpretation of which seniority (life hours) applied for layoff purposes. As a remedy, the Main Admitting and ED workers appreciatively went through another rebid by their proper seniority.

in Action

OPEIU Convention Washington D.C. –

*Business Manager Suzanne Mode
Elected International Vice President*

Local 8 Wins Organizing Award

Business Manager **Suzanne Mode**, Organizing Director/Secretary-Treasurer **Cindy Schu**, President **Kellie McGuire**, Vice President **Kathi Scott** and Member **Janice Herrera** attended OPEIU's 25th Convention held in Washington D.C. June 21-24 as Local 8's elected Delegates. Local 8 was once again honored for our efforts to organize unorganized workers and received monetary assistance to help with future organizing.

Local 8 was further honored with the election of Business Manager, **Suzanne Mode** to International Vice President of Region VI. Region VI includes our sister Locals 11 in Portland and 23 in Tacoma. "I'm looking

forward to finding ways our Region can coordinate to provide additional resources to our members, such as a joint Hardship Fund", states

Suzanne. In addition to her Business Manager duties Suzanne will serve on the OPEIU International Executive Board in this new position.



Delegates Kellie McGuire and Kathi Scott march in support of Red Cross workers on strike in Washington D.C.



Local 8 Delegation: Janice Herrera, Kellie McGuire, Kathi Scott, Cindy Schu and Suzanne Mode.

Members at Group Health Win Upgrade

Local 8 members at GHC overwhelmingly voted to accept a pay upgrade for hundreds of Patient Care Representative's affected by a new software program. The PCRs will be called **Patient Access Representatives (PARs)**.

Many years back before the split between PCR and PAR positions, everyone was a PCR in the clinics. Since the go-live of EPIC in November 1, 2009, PCRs had been performing the additional responsibilities and accountabilities of a Patient Account Representative (also renamed Patient Access Representative). The Union requested to bargain over this change and began meeting with Group Health in April. Members received an increase between 1.5% and 3.9% in addition to a \$300 lump sum payment.

In addition to the classification upgrade Local 8 members at GHC who are designated as "super users" will now receive an additional \$1.00 an hour premium for doing this more advanced work.

Staff

Suzanne Mode
Business Manager

Cindy Schu
Organizing Director

Shelby Mooney
Union Representative

Mary Maloy
Union Representative

Benita Hyder
Union Representative

Amanda Saylor
Union Representative

Damian Kent
Union Representative

Valarie Peaphon
Union Representative

Colleen Shelton
Office Manager

Libby Alejandro
*Administrative
Secretary*

Betty Devereaux
Secretary/Receptionist

Lori Risteyn
Bookkeeper

Mary Silver
Billing Clerk

Reminder:

New Members can get a 50% rebate on the Initiation Fee for attending a Chapter Meeting within one (1) year of hire, except for those paying the \$20 Special Initiation Fee.

Welcome to Local 8's New Union Reps

Damian Kent has worked as a Union Representative, organizer and filled many other roles over his ten year career as a union staff member. He is a graduate of the AFL-CIO's Organizing Institute and has worked with other unions such as HERE, SEIU and most recently was on the International Staff of UFCW and a Union Representative with UFCW Local 141 working primarily with registered Nurses. Damian is representing our members in Eastern Washington at Kennewick General Hospital, Senior Life Resources, La Clínica, City and Library of Ellensburg and Consejo (EWA).

Valarie Peapon earned a BA in Psychology from Michigan State University in 2002. Upon graduation, she completed an internship with the AFL-CIO



where she worked as a union organizer on a campaign in Michigan that organized over 40,000 Home Care workers. Prior to joining OPEIU, she fought for workers' rights as an organizer and labor relations specialist with SEIU Local 79, the Hawaii Nurses Association and the United American Nurses. In these roles, she has negotiated contracts, processed grievances, attended labor management meetings and strengthened membership through internal and external organizing. Valarie is representing our members in the Puget

Sound area at Group Health, Sea Mar, Seattle Housing Authority, CAMP, Consejo, Low Income Housing Institute, Inland Boatman's Union and Washington State Ferries.

Local 8 extends a warm welcome to our two new experienced labor advocates.

Pirates to Pipsqueaks

An old-fashioned carnival with old-fashioned prices for kids of all ages will take place **Sunday, August 22nd** from 12:00 to 5:00 p.m. in the **Solid Ground** parking lot, 1501 N. 45th Street in Seattle. Enjoy a lovely summer afternoon with the **Seafair Pirates**. Go to **Solid-Ground.org** for more information.



www.opei8.org

Email: opei8@opei8.org

Address Service Requested

OPEIU Local 8, 2800 First Ave., Rm. 304, Seattle, WA 98121-1114

Local 8 Journal



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