

Union Update

OPEIU
Local 

for OPEIU Local 8 members at Sea Mar Community Health Centers

Bargaining Update

We met with Sea Mar management (Mary Bartolo, Mike Leong, and Kristina Hoeschen) for our first bargaining session on February 7th. We provided them many proposals that would amend our contract to significantly improve our:

- Access to PTO
- Ability to consistently take breaks
- Use of WA Paid Family and Medical Leave (PMFL)
- Application of seniority
- Policy procedures during periods of inclement weather

We discussed everyone's interest in working toward a new union contract that recognizes the amazing work we do every day for our patients and our community. We return to the table on February 19th to continue bargaining and gain real improvements to our wages and working conditions.

"We work hard every day providing great care for our patients and the community. Sea Mar has grown because of our hard work and we deserve to share in the success."

--Francis Tarango, DA III, 23-year Sea Mar employee.

Your Bargaining Team:

Rebecca Gonzalez, *BH Financial Specialist*, Vancouver BH
Kevin Menten, *Care Coordinator*, Vancouver
Thomas Matson, *CDP III*, Tacoma
Nora Lagos, *Customer Service Rep*, Bellevue
Crystal Helsel, *Dental Assistant*, Vancouver WIC
Francis Tarango, *Dental Assistant III*, Mt Vernon
Maria Aguilar, *Teacher II*, Seattle
Julie Rasmussen, *Community Health Worker*, Marysville
Helen Angell, *Health Educator I (Teacher/BA)*, White Center
Noah Chasco, *HIM Clerk*, Bellingham
Amanda Xanthoudakis, *Medical Assistant, Certified*, Salmon Creek
Marketta Ferguson, *Medical Assistant, Certified*, Tacoma 11th Street Medical (homeless)
Marilee Bowden, *Medical Billing Specialist III*, Federal Way
Mary Crowe, *Licensed IMHT – Mental Health Therapist (Integrated)*, Vancouver BH
Laura Farley, *Mental Health Therapist III*, CSNW, Town Plaza

Erin Adamson, *Union Representative*
Diane Arnold, *Union Representative*
Shelby Mooney, *Union Representative*
Valarie Peaphon, *Union Representative*

Get involved and stay informed! Bargaining updates and so

much more are available on our website at www.opeiu8.org or visit our Facebook page at OPEIU Local 8.

Initiation Fee Reimbursement

Did you know you can get half of your initiation fee reimbursed by attending a Regional Meeting, a Shop Steward/Leadership Training or the Shop Steward Conference within your first year of employment? More information on our website at www.opeiu8.org. Here are dates for our upcoming events:

Regional Meeting – Saturday Feb 22 10am - 3pm *Seatac*
IBEW Local 77 Building, 19415 International Blvd., SeaTac
RSVP by 2/19/20 at <https://forms.gle/yDXXbEce1xoNTLWs9>

Shop Steward/Leadership Training – Thursday, March 19 5:30pm - 7:00pm *Vancouver*
CDM Adult Day Center, 2300 NE Andresent Rd, Vancouver
RSVP at <https://forms.gle/5vWvLfpdTzELdsTY7>

Regional Meeting – Saturday March 28 10am - 3pm *Burlington*
Burlington Senior Center, Multi-Purpose Room, 1011 Greenleaf Ave, Burlington
RSVP at by 3/25/20 at <https://forms.gle/eBCGGGYdixJeLhAe9>

Shop Steward Conference – Sat April 25 10am - 4pm *Seattle*
Best Western Executive Inn, 200 Taylor Ave. N., Seattle
RSVP to mike@opeiu8.org

Shop Steward/Leadership Training – Thursday, May 13 5:30pm - 7:00pm *Tacoma*
location tba
RSVP at <https://forms.gle/5vWvLfpdTzELdsTY7>

Visit our website



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

OPEIU Local 8 | 800-600-2433 | Fax 206-441-0207 | opeiu8@opeiu8.org | www.opeiu8.org

STAY CONNECTED

