

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Sea Mar*

## **Sea Mar Cancels Bargaining. The Disrespect Continues.**

We were scheduled to bargain with Sea Mar today at 3:00pm, but just received notice they are cancelling our mutually agreed upon session. Their abrupt cancellation is in retaliation for us exposing the current state of negotiations and Sea Mar's behavior.

We stand by yesterday's communication and will not stop speaking up about Sea Mar's responsibility to provide safe working conditions and fair compensation. We believe we have a duty to our members to communicate openly and transparently. While we are undoubtedly passionate in our advocacy at the bargaining table, we are also truthful in sharing with you where things stand.

- Sea Mar **REJECTS** the union's proposal to waive/forgive all negative PTO balances.
- Sea Mar **REJECTS** hazard pay for front-line workers.
- Sea Mar **REJECTS** paying employees for time loss when they are exposed to COVID-19 on the job.
- Sea Mar **REJECTS** our calls to greatly expand teleworking opportunities despite many already having the necessary equipment to work, safely and productively, from home.
- Sea Mar **REJECTS** to swiftly pay out all PTO to employees who volunteer to be laid off.
- Sea Mar **REJECTS** maintaining health care for employees who volunteer to be laid off.

### **A Message from your Bargaining Team:**



*"We deserve better! We remain steadfast in our demands for consistent communication from our employer, safer working conditions, equitable treatment, and dignity for every worker every day." - Union Bargaining Team*

In less than 48 hours over 700 Sea Mar employees have already signed the petition! If you haven't signed yet, please do so now and share with your coworkers too.

**SIGN THE PETITION**

Due to the overwhelming response to the petition, we are working to get the new email addresses we have gathered updated into our system. In the meantime, please share this email with your co-workers.

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***If you have questions, contact your Union Rep:***

***Erin Adamson, Union Representative, 206-441-8880 ext. 105, [Erin@opeiu8.org](mailto:Erin@opeiu8.org)***  
***Diane Arnold, Union Representative, 206-441-8880 ext. 115, [Diane@opeiu8.org](mailto:Diane@opeiu8.org)***  
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**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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STAY CONNECTED

