

**Union** ★  
**Update**

**OPEIU**  
Local



*For OPEIU Local 8 members at Compass Housing Alliance*

*May 8, 2020*

## **Time to Vote for Our Union Contract and Pay Increase for 2020!**

### **How TO VOTE!!**

Due to the COVID-19 pandemic the vote will be conducted online only beginning Friday May 8, 2020. **Voting will end on Tuesday, May 12, 2020 at 5 pm.**

To vote, go to this link:

<https://forms.gle/1STStA5znqk5tX8>

The full Tentative Agreement (contract changes) is posted on our website [here](#).

Note: voting is open only to OPEIU members in good standing.

Additional reminders to vote will be sent, but please vote only once. (Please check your junk/spam in case the email finds it way there).

Our Bargaining Team and Union Representative are making arrangements to zoom into as many program staff meetings as possible to answer your questions.

## **Our Union Bargaining Team and Compass Housing Alliance Management Reach Tentative Contract Agreement**

Our Bargaining Team recommends a YES vote! Dalwyn Dean (Case Manager, Renton Veterans Center); Lauren Berry-Kagan (Counselor, Miller Center); Andrew Atkinson (Housing Navigator, First Presbyterian).

It is time to vote for pay increases for 2020 and changes to our union contract.

### **Here are the highlights:**

- Three percent (3%) across-the-board wage increase retroactive to January 1, 2020
- Additional one percent (1%) wage increase for Case Managers and Housing Navigators retroactive to January 1, 2020 as a market adjustment
- Six hundred (\$600.00) dollar one-time additional compensation to all bargaining unit employees actively employed on the date of ratification and hired before January 1, 2020. For those employees hired after January 1, 2020, the \$600 one-time additional compensation will be pro-rated based on their date of hire
- Effective January 1, 2021 the Employer will pay the Employee- and Employer-Paid Family and Medical Leave Premiums at the premiums current cost
- Employer will allow those employees on Paid Family and Medical Leave to supplement their state benefit with their PTO
- Sixteen hours of holiday hours can be carried into the next year
- Healthcare Premium Cost Share will change from a fixed amount to a percentage January 1, 2021
- And more.....All employees will receive the Tentative Agreement with their ballot.

**Questions:**  
**Contact Erin Adamson, Union  
Representative, [erin@opeiu8.org](mailto:erin@opeiu8.org)  
or Diane Arnold, Union Representative,  
[diane@opeiu8.org](mailto:diane@opeiu8.org)**



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)

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