

Union ★
Update

OPEIU
Local



For OPEIU Local 8 members at Senior Life Resources

May 19, 2020

Caregivers to Receive Hazard Pay!

Senior Life Resources has received a temporary Home Care Agency rate increase from the state that will be in effect from May 1, 2020 through June 30, 2020. This increase from the state is to be spent on caregiver wages, cleaning supplies, PPE, health insurance, training tuition, administrative costs and more. Because SLR workers are Union we have the right to negotiate the Hazard Pay the caregivers would receive.

The Union wanted to ensure all caregivers receive Hazard Pay, not just the caregivers that have state-funded clients, and SLR agreed. **On your next paycheck you will see an additional \$2.85 per hour increase for every hour actually worked.** This increase will not apply to any non-worked paid hours such as Paid Time Off (PTO), Bereavement Leave and or any other paid leave. This Hazard Pay of \$2.85 per hour will continue on all hours worked through June 30, 2020. **In addition to this increase you will also be eligible for an additional \$3.00 an hour for any hours worked caring for a client who is Covid-19 positive.**

This is the language that we have agreed upon;

COVID 19 Hazard Pay: \$2.85 will be added in each classification during the stipulated time frame (May 1-June 30 2020) to be applied to hours worked, except for hours taken as PTO or Bereavement Leave.

COVID 19 Positive Client: an additional \$3 will be added per hour worked while in direct contact with a known COVID 19 positive client. Before this payment is applied the:

- The service and payment must be approved by the Home Care Services Director, Administrative Services Director, or the Executive Director
- Employer must be in possession of the client's written test results from the testing agency, and
- This payment shall only be applied from the time the Employer is made aware of the client's condition, has the valid test results, and has approved the service for the client.

**Questions? Contact your Union Representative Angie Wedekind,
206-441-8880 ext. 122 or angie@opeiu8.org**

