

Union ★
Update

OPEIU
Local



For OPEIU Local 8 members at Behavioral Health Resources

June 25, 2020

Tentative Agreement Reached

Our Bargaining Team is recommending a Yes Vote

Our Bargaining Team, Sandra Bares, Rena Fall, Frances Ramos, and Donna Shaw, reached a Tentative Agreement regarding the significant increases in health care plans. This agreement includes wage increases and contract extension through November 30, 2021.

Our Bargaining Team is recommending a Yes Vote!

We are holding an informational Zoom Meeting on Thursday, June 25, 6:00 p.m. to answer any questions you may have.

Zoom Informational Meeting

To participate in this meeting please download the [Zoom app](#) to your smart phone and use the link below.

Thursday, June 25 at 6 pm

<https://us02web.zoom.us/j/85329014914>

To call in dial 253-215-8782

Meeting ID: 853 2901 4914

Here is the link to the [full document](#) that shows the tentative changes and [Schedule A](#) we'll be voting on. New language to be added is **underlined and in bold**, language we are proposing to delete is ~~struck through~~.

Our Tentative Agreement includes:

- **Health Care Changes Effective January 1, 2021**
 - No cost to employees who choose the KPWA HMO Insurance Plan.
 - Aetna PPO Plan will now have an employee cost share: BHR will pay \$922 of the \$1,013 premium, the \$91 employee monthly portion will be pre-tax.
 - There will be **No Cost** to the Aetna PPO Plan to any employee that resides in Grays Harbor.
 - No change in Dental-only coverage.
 - Both plans are similar to the current plans, and included Medical, RX, Vision. Dental is included in your KPWA HMO Plan and the Aetna PPO Plan, and you will have a choice of Delta Dental or the Willamette Dental Plan. **These plans will go into effect on January 1, 2021.**
- Wage Increases:
 - 2% wage increase on August 1, 2020
 - 1% wage increase on January 1, 2021
- This agreement comes with a contract extension until November 1, 2021, but with an agreement that we will meet and address Appendix B MOU regarding Committee for Review of Job Classifications

Online Voting Instructions

Here is a link to [online voting](#).

Online voting will be open starting Thursday, June 25 at 9 am and will conclude on Friday, June 26 at 2 pm.

Rules for Online Voting: You must be an OPEIU member in good standing. You can only vote one time. All votes must be submitted no later than 2:00 pm on June 26. Any votes cast after 2:00 pm on June 26 will not be counted.

Questions? Contact Union Representative Shelby Mooney, 206-448-2615 or email Shelby@opeiu8.org

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Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



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