

Union ★
Update

OPEIU
Local



For OPEIU Local 8 members at Behavioral Health Resources

June 29, 2020

Vote Results: Tentative Agreement Passes with 92% Yes Vote!

Committee for Review of Job Classification

Our agreement included **The Union and Employer agree to establish the Committee as outlined in [Appendix B, MOU](#)** – Committee for Review of Job Classifications signed March 30, 2017.

This MOU allows up to 4 bargaining unit representatives to participate in the meeting which will be held during regular business hours. If you are interested in being on this committee, Contact Union Representative Shelby Mooney at Shelby@opeiu8.org or call 206-448-2615 letting her know you want to be on the committee. If more than 3 members want to participate we will hold an online election. **Please notify Shelby by the end of the day, Tuesday July 7, if you are interested in being on this committee.**

Stewards Wanted!

Our contract allows up to two Union Shop Stewards per work location. A Shop Steward ensures that the Contract language is followed. A Steward keeps the Union Representative informed about workplace issues and may represent a fellow employee during a disciplinary investigation. Ideally we would like to have one or two Stewards at every work location. If you are interested in becoming a Steward or want to learn more contact a Shop Steward or **Shelby**. Training is provided.

Our BHR Shop Stewards: **Sandra Bares, Rena Fall, Frances Ramos, and Donna Shaw.**

Our new agreement also includes:

- No change in Healthcare until January 1, 2021
- Beginning January 1, 2021
 - Continuation of no cost to employees who choose the KPWA HMO Insurance Plan.
 - Aetna PPO Plan will now have an employee cost share, BHR will pay \$922 of the \$1,013 premium, the \$91 employee monthly portion will be pre-tax.
 - There will be **No Cost** to the Aetna PPO Plan to any employee that resides in Grays Harbor.
 - Both plans are similar to the current plans, and include Medical, RX, Vision. Dental is included in your KPWA HMO Plan and the Aetna PPO Plan, and you will have a choice of Delta Dental, or the Willamette Dental Plan. These plans will go into effect on January 1, 2021.
- Wage Increases:
 - 2 % wage increase on August 1, 2020
 - 1 % wage increase on January 1, 2021
- Contract extension until November 1, 2021

Questions? Contact Union Representative Shelby Mooney, 206-448-2615 or email Shelby@opeiu8.org

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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