

June 5, 2019

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Sea Mar*

## **WE REACHED A DEAL!**

### **UNION BARGAINING TEAM UNANIMOUSLY RECOMMENDS “YES” VOTE**

After delivering a petition to Sea Mar leadership with over 1,200 employee signatures, four Sea Mar employees met privately with CEO Rogelio Riojas to discuss feeling undervalued and disrespected. At that meeting, Rogelio expressed how much he values all workers who have continued to care for patients during the crisis. He shared his desire to ensure workers feel respected and valued.

We persisted.

The Union Bargaining Team spent over 100 hours with Sea Mar administration and regardless of pandemic or economy we demanded our worth and wouldn't take no for an answer. After five months of bargaining, we finally reached a Tentative Agreement! Through the collective power of the membership we were able to move Sea Mar from stating there needed to be wage freezes to providing 4% wage increases.

### **Your bargaining team is recommending a YES vote!**

#### **Improvements to our contract include:**

- Anniversary Step increases of 2% retro back to April 1, 2020;
- Across-the-board increases of 2%, retro to June 7, 2020;
- Removal of ghost steps from many job classifications including receptionist;
- Clear process for employees to be paid when there is a paycheck error;
- Improved inclement weather language.

A complete copy of all changes to the existing contract language will be emailed to all Union members along with voting instructions prior to the polls opening.

In lieu of in-person meetings, and to maintain social distancing, we are holding informational meetings by Zoom. In order to participate in these meetings please download the [Zoom app](#) to your smart phone.

- **Monday, June 15, 6:30-7:30 p.m.**
- **Tuesday, June 16, Noon- 1 p.m.**
- **Tuesday, June 16, 6:30-7:30 p.m.**

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### **Your Bargaining Team**

Rebecca Gonzalez, BH Financial  
Specialist, Vancouver BH

Kevin Menten, Care Coordinator,  
Vancouver  
Nora Lagos, Customer Service Rep,  
Bellevue  
Crystal Helsel, Dental Assistant,  
Vancouver WIC  
Francis Tarango, Dental Assistant III, Mt  
Vernon  
Maria Aguilar, Teacher II, Seattle  
Julie Rasmussen, Community Health  
Worker, Marysville  
Helen Angell, Health Educator I  
(Teacher/BA), White Center  
Noah Chasco, HIM Clerk, Bellingham  
Amanda Xanthoudakis, Medical Assistant, Certified, Salmon Creek  
Marketta Ferguson, Medical Assistant, Certified, Tacoma 11th Street Medical (homeless)  
Marilee Bowden, Medical Billing Specialist III, Federal Way  
Mary Crowe, Licensed IMHT – Mental Health Therapist (Integrated), Vancouver BH  
Laura Farley, Mental Health Therapist III, CSNW, Town Plaza



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***If you have questions, contact your Union Rep:***

***Erin Adamson, Union Representative, 206-441-8880 ext. 105, [Erin@opeiu8.org](mailto:Erin@opeiu8.org)***  
***Diane Arnold, Union Representative, 206-441-8880 ext. 115, [Diane@opeiu8.org](mailto:Diane@opeiu8.org)***  
***Shelby Mooney, Union Representative, 206-448-2615, [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org)***  
***Valarie Peaphon, Union Representative, 206-441-8880 ext. 103, [Valarie@opeiu8.org](mailto:Valarie@opeiu8.org)***

Visit our website



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