

**Union** ★  
**Update**

**OPEIU**  
Local



*for OPEIU Local 8 members at Behavioral Health Resources*

*August 31, 2020*

## **Committee for Review of Job Classifications Update**

Our elected Union Committee, ***Rena Fall, Tammi Keesee, and Frances Ramos*** along with Union Representative ***Shelby Mooney***, met with BHR Management team on August 13 and 18.

BHR, after review of their data, realized it is dated, and job duties and systems have changed, and they agreed that workers need to fill out the Behavioral Health Resources Job Descriptions Worksheet surveys.

Because of Summer Vacations our team thought it best to hold off on sending surveys out until after Labor Day.

### **Process:**

Worksheet survey along with your Job Description will be sent to you by HR on Tuesday, September 8<sup>th</sup>. You will have until the end of the day Monday, September 21 to turn them back in to HR. When filling out the survey you will think about what you normally do in your position prior to COVID. HR will send employees' completed surveys to the Union by September 25.

You will be instructed to fill out the survey during your workday. If you need time away from your position to do this please talk to your supervisor.

Workers who are out due to COVID will have the surveys sent to them along with their Job Description, to ensure they are part of the process.

I am told that not everyone participated in the process last time. It is **IMPERATIVE** that **EVERYONE** takes the time to fill out their survey in order for the Committee for Review of Job Classification to do their job.

**Questions? Contact Union Representative Shelby Mooney at [shelby@opeiu8.org](mailto:shelby@opeiu8.org) or 206-448-2615.**

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## **Upcoming Events**

### **Shop Steward/Leadership Training: Contract Enforcement**

Wednesday, Sept. 9, 6:00 p.m.

### **Membership Assembly**

Saturday, Sept. 26, 10:00 a.m.

### **Shop Steward/Leadership Training**

Thursday, Oct. 15, 6:00 p.m.

### **South/West Regional Meeting**

Saturday, October 24, 9:00 a.m.

**Shop Steward/Leadership Training: Washington Paid Family Medical Leave**

Tuesday, Nov. 17, 6:00 p.m.

All events are via Zoom. To register go to: <https://forms.gle/xW53MPcBTXCyzXeJ7>

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Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
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