

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Waterfront Credit Union

October 21, 2020

Tentative Agreement Reached for 2021 Wages and Health Benefits

Our Bargaining Team, **Roxanne Law**, **Kathy Pearson** **Amanda Threlkeld**, and **Shelby Mooney**, Union Representative reached a Tentative Agreement on October 19, 2020.

Our Bargaining Team is recommending a Yes Vote!

The Agreement

- Two and a half percent (2.5%) wage increase for all employees exempt and non-exempt staff.
- No Changes in current Health Care Plan.

Management Team was proposing only 1% wage increase along with changing the medical plan to the PREMERA PO7 Plan. The plan they proposed moving to would drastically increase the individual deductible

by \$1,500 changing to \$2,600, increase the family deductible by \$4,500 changing to \$7,800, and Out of Network maximum would also substantially increase to \$5,200 for individual and \$15,600 for a family.

Because maintaining the Current Medical/Dental Benefits paid by WFCU was identified as a high priority by everyone in the survey, our team feels good that they were able to secure no changes to our current Health Insurance plan, along with a wage increase of 2.5% which is higher than the August Seattle-Tacoma-Bellevue CPI which was 1.6 %.

We will have a Zoom informational meeting:

Monday, October 26 at 6:30 pm.

We will go over the Tentative Agreement and get your questions answered.

Voting will begin Monday, October 26, after our Zoom meeting and will end at 11 am on Wednesday, October 28.

Link to voting along with the Tentative Agreement will go out Monday evening to both your work and personal email.

Questions? Contact Union Representative Shelby Mooney at shelby@opeiu8.org or 206-448-2615.

Zoom Meeting Instructions

Topic: WFCU Vote Informational Meeting

Time: Oct 26, 2020 06:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/87177500473?pwd=TTNHWHdXSUFWbG02UnFYK1V4Nk1kUT09>

Meeting ID: 871 7750 0473

Passcode: 560098

One tap mobile

+12532158782,,87177500473#,,,,,0#,,560098# US (Tacoma)

Dial by your location

+1 253 215 8782 US (Tacoma)

Meeting ID: 871 7750 0473

Passcode: 560098

Find your local number: <https://us02web.zoom.us/u/kyu5JDSO6>

Upcoming Events

South/West Regional Meeting

Saturday, October 24, 9:00 a.m.

Shop Steward/Leadership Training: Washington Paid Family Medical Leave

Tuesday, Nov. 17, 6:00 p.m.

All events are via Zoom. To register go

to: <https://forms.gle/xW53MPcBTXCyzXeJ7>

Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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