

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Bremerton Housing Authority*

*November 3, 2020*

## **Mark Your Calendar for an important Union Meeting!**

**DATE:** Monday, November 9th

**TIME:** 5 pm

**PLATFORM:** Via ZOOM

**AGENDA:** Elect three more Stewards (an election is only necessary if more than three members express interest). Remember, you can only serve as a Steward or vote to elect a Steward if you are a dues paying member; discuss changing the pay schedule; and address other important issues members bring up.

**MTG INVITE:** Join Zoom Meeting

<https://us02web.zoom.us/j/2505066115?pwd=eSt2RVVIMDRYUEJBaTF4ckFKUHZBdz09>

Meeting ID: 250 506 6115

Passcode: 9832543288

One tap mobile

+12532158782,,2505066115#,,,,,0#,,9832543288# US

(Tacoma)

Dial by your location  
+1 253 215 8782 US  
Meeting ID: 250 506 6115  
Passcode: 9832543288

## **Union Stewards:**

We now have one Steward: Kim Martin from CMS. We'd like to add three more Stewards, preferably from other departments for coverage purposes (i.e., housing and finance). Are you interested? If so, please [click the link here](#) to let us know by 12pm on November 9<sup>th</sup>

## **Background Information on Pay:**

Currently, employees at BHA are paid on a bi-weekly basis (every other Friday). As a result, some paychecks cover a period that spans into two separate months. It also means that while you typically receive two paychecks per month, there are some months when you receive three.

BHA is again asking us to consider making a change to the pay schedule. They would prefer to pay you twice per month (the pay cycles would cover the 1<sup>st</sup> through the 15<sup>th</sup> and the 16<sup>th</sup> through the last day of each month) rather than bi-weekly (every two weeks). They state this will allow the agency greater ease in running payroll, reporting benefit contributions to the State, and applying for grants, subsidies, government revenue, etc.

When you are paid bi-weekly, you receive 26 paychecks per year. When you are paid bi-monthly, you receive 24 paychecks per year. In the end, you receive the same total yearly compensation and owe the same amount in taxes. However, a bi-monthly pay cycle change would mean you would be paid less often but that each paycheck would be for slightly more money.

I hope you are all staying healthy and safe. I look forward to seeing you on November 9!

Sincerely,

Valarie Peaphon  
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