

**Union** ★  
**Update**

**OPEIU**  
Local



*For Local 8 Members at Willapa Harbor Hospital*

*November 23, 2020*

## **Contract is Ratified by an 87% Yes Vote!**

Wage increase of 2.25% will go into effect on January 1, 2021, along with a 25 cent increase to differentials, increases in employer contribution to the retirement plan, as well as \$1.00 Training Pay if assigned to train a co-worker on departmental process and procedures, equipment, programs and/or to check off knowledge per departmental job manual. The new contract will now allow you to access Extended Illness Bank to care for a grandchild not in your household.

Issues we are still working on: lighting outside of ER where night shift parks, old lockers being replaced with new ones so that workers have a place to lock their personal belongings, and updated job descriptions of ER/CNA, CNA and HUC/CNA.

**What you should know about pay, if required to quarantine because of exposure at work or outside of work**

[Here is a link](#) to the Union's MOU with the hospital, which has been in effect since last spring.

## **Quarantine**

If an employer is not allowing an employee to work pending the results of a COVID-19 test, the employee will be allowed to work from home if available or receive Paid Administrative Leave, until the test results have been received. Paid Administrative Leave will not be charged against the employees PTO or EIB.

If the quarantine is a result of exposure that occurred in the workplace, the employer will receive Paid Administrative Leave until the L&I benefit begins. Paid Administrative Leave will not be charged against the employee's PTO or EIB.

## **Employees under Mandatory DOH Quarantine:**

If an employee is under mandatory DOH quarantine because of exposure outside of the workplace and work from home is not possible, the worker will have their choice of using their EIB first day, PTO, unpaid time or Paid Family and Medical Leave if the worker qualifies.

If an employee does become ill with COVID-19, and is not covered under L&I they will be covered under the Emergency Rule of Unemployment, and the worker will have their choice of using their EIB first day, PTO, unpaid time or Paid Family and Medical Leave if the worker qualifies.

Our Willapa Harbor Hospital Union Stewards are ***Anna Anderson, Karisa Hodel, John Latimer and Tonya Rice.***

***Questions contact Union Representative Shelby Mooney at 206-441-8880 ext. 107 or email [Shelby@opeiu8.org](mailto:Shelby@opeiu8.org)***

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Want to stay informed about union negotiations, meetings, and actions in your workplace?

Text **Local 8** to **97779** to receive text updates.

It will prompt you to let us know your name and where you work to make sure you get the right updates. (Message and data rates may apply)



**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**

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